FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF FEBRUARY 21, 2012

Meeting called to order by Chairperson Spiros at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alderpersons John Spiros, Russell Stauber, Alanna Feddick-Goodwin and Gordon Earll.
ABSENT: Alderperson Pete Hendler
ALSO PRESENT: Alderpersons Cummings and Wagner, Mayor Meyer, City Administrator Barg, Gary Gray and City Personnel (Lara Baehr, Brenda Hanson, Jim Schmidt, Ed Englehart, Sam Warp, Keith Strey, Dan Knoeck and Deb Hall)

FBP12-043 Motion by Feddick-Goodwin, second by Earll to approve the minutes of the February 7, 2012 meeting. Ayes - 4
Motion carried

CITIZEN COMMENTS
None

FBP12-044 Motion by Earll, second by Feddick-Goodwin to approve the bills in the amount of $9,706,807.13 as recommended by the Finance Director. Ayes - 4
Motion carried

FBP12-045 Motion by Feddick-Goodwin, second by Stauber to accept and place on file the January 2012 Treasury Report. Ayes - 4
Motion carried

FBP12-046 Motion by Feddick-Goodwin, second by Stauber to accept and place on file the Report of Personnel Actions of February 7, 2012. Ayes - 4
Motion carried

Finance Director Strey updated the committee on banking services. The city's independent auditors are not financial institution experts so they put him in touch with a firm out of Mankato, MN that is called Eide Bailly. He had a discussion with Mr. Bruce Richter with Eide Bailly regarding this situation, the steps the City and Marshfield Utilities have taken, and the protections we have in place via our banking services contract and asked for his thoughts. These are his take away points from the conversation:

1. The FDIC is not likely at all to talk with the City of Marshfield as a customer of Community Bank due to legal restrictions on FDIC staff.
2. The most recent FDIC Directive Order in April of 2011 is a concern to monitor, but given the named, pledged collateral held by Bankers Bank of Madison, the City and Marshfield Utilities are in good shape for protecting deposits held by the bank in question, even if the bank is foreclosed on by FDIC.
3. If the bank's Capitalization Ratio continues on a positive trend towards and up to the FDIC goal, that is an indicator of improvement.
4. Bidding out in this environment is not likely to be beneficial to the City of Marshfield as banks generally are not looking for deposits, so we wouldn't likely receive as good of bids for a subsequent contract at this point.
5. A number of other financial institutions are working through difficulties, to varying degrees, due to the economic downturn as well as the national real estate market and investment value declines in recent years.

6. Even if the FDIC was to foreclose on Community Bank of Central Wisconsin, the City of Marshfield as a customer, would not likely feel much impact at all as a result of the procedures used by FDIC to minimize the impact to depositors to prevent a run on banks.
7. With our current pledged, named collateral as part of the banking services agreement protecting City deposits, it isn't necessarily a time for the City to feel it has to terminate its contract with Community Bank and solicit bids so long as the capitalization trend and financial conditions continue to improve.
8. The City of Marshfield has done its due diligence to the extent it reasonably can in regards to the situation with Community Bank of Central Wisconsin FDIC issues.

At this time, with the monitoring and the trends being positive, staff does not recommend any change.

FBP12-047 Motion by Feddick-Goodwin, second by Stauber to approve filling the Account Clerk I position in the Finance Department. Ayes - 4
Motion carried

FBP12-048 Motion by Stauber, second by Earll to recommend approval of Resolution No. 2012-07 to the Common Council, authorizing the carry-over of the 2011 appropriations into 2012 for various capital outlay projects and other operation/maintenance projects that were not expended/completed in 2011. Ayes - 4
Motion carried

FBP12-049 Motion by Stauber, second by Earll to approve the Wellness Committee's plan of action/purchases to include a refurbished treadmill, cross trainer, purchase of an abdominal bench, fitness balls and resistance bands and creation/purchase of a video for placement on the City's web site and the creation of ID cards for access to the building. Ayes – 3; Nay – 1 (Feddick-Goodwin)
Motion carried

FBP12-050 Motion by Stauber, second by Earll to approve Personnel Policy 3.170, Moving Expense Reimbursement. Ayes - 4
Motion carried

FBP12-051 Motion by Earll, second by Spiros to approve Personnel Policy 3.430, Retirement Recognition. Ayes - 4
Motion carried

FUTURE AGENDA ITEMS
None

Motion by Stauber, second by Feddick to adjourn at 6:11 p.m.
Motion carried

Deb M. Hall
City Clerk