Fire Chief

The City of Marshfield, WI is seeking an innovative leader with exceptional interpersonal and leadership skills to lead a progressive department to meet the current and future needs of our community. Marshfield is a great place to live, work, and play. In 2008 Marshfield was designated as one of the nation's top 20 "Dream Towns" by Demographics Daily. The community features a historic downtown; consistently high performing schools; the UW-Marshfield/Wood county campus; and Mid-State Technical College.

Health care is the dominate industry anchored by the Marshfield Clinic. The Marshfield Clinic is the largest private medical practice in Wisconsin and one of the largest in the U.S., with about 730 physician specialists representing 86 medical specialties and over 6,800 employees in 41 clinics in WI. Together with St. Joseph's, a 500 bed level 2 trauma center, and generates an average of 5,200 people per day. Marshfield Laboratories, a subsidiary of Marshfield Clinic, has become accredited to perform biological testing for state and federal agencies.

The Marshfield Fire & Rescue Department (MFRD) provides fire and EMS services to 19,454 citizens of the City of Marshfield; approximately 13.3 sq. miles in Wood and Marathon Counties. The department also provides paramedic services to the city and 13 villages/townships with a combined population of 32,000 in a 313.8 sq. mile area from one, state of the art, central fire station. MRFD is also contracted to provide back-up emergency medical transport for the Ministry Spirit Medical Transportation program for neonatal transports, pediatric transports, and paramedic intercepts throughout central and northern Wisconsin.

The MFRD is contracted as the Level B Hazardous Materials Response Team for the northern half of Wood County. Staffing includes the Fire Chief; 5 Deputy Chiefs; 3 Lieutenants; 27 firefighter/EMT or Paramedics; and 1 secretary.

The position reports to the Police and Fire Commission. The Marshfield Commission operates as an optional powers body with unique authority to guide and shape the mission of the public safety services. The MFRD's mission as well as the strong traditions of the fire service require the leadership talent of an individual with strong collaborative skills to work with the Commission, Mayor, Council, Union, City department heads, and employees. The MFRD has excellent labor/management relations, is in the process of accreditation thru the Center for Public Safety Excellence, and desires to continue current momentum by embracing programs or opportunities that will enhance the delivery of services provided.

The Fire Chief must possess demonstrated leadership, supervisory, employee relations, strategic planning, and budgetary skills together with a strong background in an integrated Fire and EMS Service. Since EMS accounts for over 90% of the call volume,

the candidate must have or have been an EMT or Paramedic; and/or have had administrative experience in a Fire/EMS department. Bachelor's degree, and/or completion of the National Fire Academy Executive Fire Officer program preferred with a minimum of 5 years demonstrated management experience in a senior administrative position in a career or combination department. A demonstrated history of achieving positive labor relations, including working knowledge of a union organization; as well as public communication skills is strongly recommended. The ability to work cooperatively with neighboring departments whether career, paid on-call, and/or volunteer is essential.