

CITY OF MARSHFIELD COMPENSATION SCALE EFFECTIVE JULY 1, 2016

Job Title	Department	Grade	One year apart					Two years apart			
			92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
			Step 1	Step 2	Step 3	Control Point Step 4	Step 5	Step 6	Step 7	Step 8	Maximum Step 9
Police Records Specialist	Police										
Streets/Parks & Rec Classification Two	Streets/Parks & Rec										
Administrative Assistant II	Assessor										
Administrative Assistant II	Building Services										
Administrative Assistant II	Parks & Recreation										
Administrative Assistant II	Public Works										
Administrative Assistant II	Wastewater										
Administrative Assistant I		C	\$15.89	\$16.33	\$16.75	\$17.18	\$17.61	\$18.04	\$18.48	\$18.90	\$19.32
Custodian	Police										
Cemetery Caretaker Assistant	Cemetery										
Streets/Parks & Rec Classification One	Streets/Park & Rec	B	\$14.85	\$15.27	\$15.67	\$16.06	\$16.47	\$16.86	\$17.27	\$17.67	\$18.07
<i>vacant grade</i>		A	\$13.82	\$14.20	\$14.57	\$14.94	\$15.32	\$15.69	\$16.06	\$16.44	\$16.81

Streets/Parks & Rec Classification One

No CDL and minimal related experience

Streets/Parks and Rec Classification Two

Parks Technician I, Laborer, Truck Operator, Skid Steer Operator, Stock Room Helper, and Sweeper

Streets/Parks and Rec Classification Three

Parks Technician II, Tile Layer, Sign Person, Mini Excavator, Equipment Technician, Concrete Helper, Front End Loader, Bulldozer Operator, Grade Person

Streets/Parks & Rec Classification Four

Parks Technician III, Concrete Specialist, Ariel Truck Operator, Loader/Backhoe, Motor Grader, Rubber Tired Excavator, Tracked Excavator, Stock Clerk

Acting Street Supervisor is pay grade H: Effective May 1, 2014

Zookeeper Assistant I: Employees will receive an additional \$1.20 per hour if currently classified as Class I and assigned to perform Zookeeper Assistant I work, \$.90 per hour if currently classified in a

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Class II and assigned to perform Zookeeper Assistant I work, and \$.60 per hour if currently classified as Class III and assigned to perform Zookeeper Assistant I work.

Classification II - Night Shift Sweeper Night Shift Differential: Effective October 27, 2013 - \$.15 per hour. Effective July 1, 2014 - \$.25 per hour.

Longevity is frozen as of 12/31/11 for Street, Parks and Recreation and Clerical/Technical Groups. Ordinance Enforcement Officer and Wastewater Group is frozen as of 12/31/13. Employees earning longevity prior to the dates listed above for their respective group will have their longevity frozen as of the dates listed above. Employees hired both before (and not yet eligible for longevity) and after the frozen dates for their respective group are not eligible for longevity. Frozen longevity is paid in addition to their base wage as follows:

- 5 to 10 years of service \$.07 per hour
- 10-15 years of service \$.13 per hour
- 15-20 years of service \$.19 per hour
- 20-25 years of service \$.26 per hour (OEO Group is \$.25)
- 25 or more years of service is \$.32 per hour

Municipal Court Judge Payroll Resolution No. 2014-69: Municipal Court Judge compensation to follow non-represented range adjustments as they occur (typically on July 1 of a given year).