

## APPENDIX A

<u>Employment status</u>	<u>Current</u>	<u>6/1/18</u>	<u>1/1/19</u>	<u>1/1/20</u>
Step 1 (starting)	\$49,667 \$23.88	\$51,584 \$24.80	\$53,498 \$25.72	\$55,411 \$26.64
Step 2 (1 <sup>st</sup> year)	\$52,301 \$25.14	\$54,392 \$26.15	\$55,744 \$26.80	\$57,138 \$27.47
Officers at 2 <sup>nd</sup> year now (a)	\$56,269 \$27.05	\$57,394 \$27.59		
Step 3 (3 <sup>rd</sup> year)	\$58,938 \$28.34	\$60,674 \$29.17	\$62,400 \$30.00	\$64,126 \$30.83
Step 4 (7 <sup>th</sup> year)	\$61,133 \$29.39	\$63,586 \$30.57	\$65,499 \$31.49	\$67,475 \$32.44
Step 5/special Assignment (b)	NA NA	\$65,062 \$31.28	\$67,018 \$32.22	\$69,035 \$33.19
Step 6 (detective)	\$63,821 \$30.68	\$66,373 \$31.91	\$68,370 \$32.87	\$70,429 \$33.86

(a) Second year pay is discontinued; officers now at this step receive 2% pay increase until they reach the 3<sup>rd</sup> year pay step; current 1<sup>st</sup> year officers will not reach the 2<sup>nd</sup> year step

(b) Special assignment positions are defined as follows:

- School resource officer
- Traffic Safety/Crime Prevention Officer
- Field training officer
- Lead officer