





City of Marshfield 2019 Compensation Plan  
Effective 7/1/2019

PAY GRADE	JOB TITLE	DEPARTMENT	SALARY RANGE														
			1	2	3	4	5 (M)	6	7	8	9	10	11	12	13	14	15
			90.0%	92.5%	95.0%	97.5%	100.0%	102.0%	104.0%	106.0%	108.0%	110.0%	111.5%	113.0%	114.5%	116.0%	117.5%
<b>132</b>			\$ 32.21	\$ 33.11	\$ 34.00	\$ 34.90	\$ 35.79	\$ 36.51	\$ 37.22	\$ 37.94	\$ 38.66	\$ 39.37	\$ 39.91	\$ 40.45	\$ 40.98	\$ 41.52	\$ 42.06
	ASSISTANT STREET SUPERINTENDENT ASSISTANT WASTEWATER SUPERINTENDENT	PW-STREET PW-WASTEWATER	\$ 66,996.80	\$ 68,868.80	\$ 70,720.00	\$ 72,592.00	\$ 74,443.20	\$ 75,940.80	\$ 77,417.60	\$ 78,915.20	\$ 80,412.80	\$ 81,889.60	\$ 83,012.80	\$ 84,136.00	\$ 85,238.40	\$ 86,361.60	\$ 87,484.80
<b>133</b>			\$ 33.82	\$ 34.76	\$ 35.70	\$ 36.64	\$ 37.58	\$ 38.33	\$ 39.08	\$ 39.83	\$ 40.58	\$ 41.33	\$ 41.90	\$ 42.46	\$ 43.03	\$ 43.59	\$ 44.15
	ACCOUNTING MANAGER CITY PLANNER CIVIL ENGINEER II PARKS SUPERINTENDENT	FINANCE DEV SER PW-ENG PARKS & REC	\$ 70,345.60	\$ 72,300.80	\$ 74,256.00	\$ 76,211.20	\$ 78,166.40	\$ 79,726.40	\$ 81,286.40	\$ 82,846.40	\$ 84,406.40	\$ 85,966.40	\$ 87,152.00	\$ 88,316.80	\$ 89,502.40	\$ 90,667.20	\$ 91,832.00
<b>134</b>			\$ 35.52	\$ 36.50	\$ 37.49	\$ 38.48	\$ 39.46	\$ 40.25	\$ 41.04	\$ 41.83	\$ 42.62	\$ 43.41	\$ 44.00	\$ 44.59	\$ 45.18	\$ 45.78	\$ 46.37
	ASSISTANT CITY ENGINEER STREET SUPERINTENDENT SUPERVISOR/INPECTOR III	PW-ENG PW-STREET DEV SER	\$ 73,881.60	\$ 75,920.00	\$ 77,979.20	\$ 80,038.40	\$ 82,076.80	\$ 83,720.00	\$ 85,363.20	\$ 87,006.40	\$ 88,649.60	\$ 90,292.80	\$ 91,520.00	\$ 92,747.20	\$ 93,974.40	\$ 95,222.40	\$ 96,449.60
<b>135</b>			\$ 37.30	\$ 38.33	\$ 39.37	\$ 40.40	\$ 41.44	\$ 42.27	\$ 43.10	\$ 43.93	\$ 44.78	\$ 45.58	\$ 46.21	\$ 46.83	\$ 47.45	\$ 48.07	\$ 48.69
	DEPUTY FIRE CHIEF POLICE LIEUTENANT WASTEWATER SUPERINTENDENT	FIRE POLICE PW-WASTEWATER	\$ 77,584.00 \$ 2,984.00	\$ 79,726.40 \$ 3,066.40	\$ 81,889.60 \$ 3,149.60	\$ 84,032.00 \$ 3,232.00	\$ 86,195.20 \$ 3,315.20	\$ 87,921.60 \$ 3,381.60	\$ 89,648.00 \$ 3,448.00	\$ 91,374.40 \$ 3,514.40	\$ 93,142.40 \$ 3,582.40	\$ 94,806.40 \$ 3,646.40	\$ 96,116.80 \$ 3,696.80	\$ 97,406.40 \$ 3,746.40	\$ 98,696.00 \$ 3,796.00	\$ 99,985.60 \$ 3,845.60	\$ 101,275.20 \$ 3,895.20
<b>136</b>			\$ 41.01	\$ 42.15	\$ 43.29	\$ 44.43	\$ 45.57	\$ 46.48	\$ 47.39	\$ 48.31	\$ 49.22	\$ 50.13	\$ 50.81	\$ 51.50	\$ 52.18	\$ 52.86	\$ 53.55
	CITY ENGINEER ASSISTANT POLICE CHIEF	PW-ENG POLICE	\$ 85,300.80	\$ 87,672.00	\$ 90,043.20	\$ 92,414.40	\$ 94,785.60	\$ 96,678.40	\$ 98,571.20	\$ 100,484.80	\$ 102,377.60	\$ 104,270.40	\$ 105,684.80	\$ 107,120.00	\$ 108,534.40	\$ 109,948.80	\$ 111,384.00
<b>137</b>			\$ 43.06	\$ 44.26	\$ 45.45	\$ 46.65	\$ 47.85	\$ 48.80	\$ 49.76	\$ 50.72	\$ 51.67	\$ 52.63	\$ 53.35	\$ 54.07	\$ 54.78	\$ 55.50	\$ 56.22
	DEVELOPMENT SERVICES DIRECTOR HUMAN RESOURCES DIRECTOR IT DIRECTOR PARKS & RECREATION DIRECTOR	DEV SER ADMIN TECHNOLOGY PARKS & REC	\$ 89,564.80	\$ 92,060.80	\$ 94,536.00	\$ 97,032.00	\$ 99,528.00	\$ 101,504.00	\$ 103,500.80	\$ 105,497.60	\$ 107,473.60	\$ 109,470.40	\$ 110,968.00	\$ 112,465.60	\$ 113,942.40	\$ 115,440.00	\$ 116,937.60
<b>138</b>			\$ 45.22	\$ 46.48	\$ 47.73	\$ 48.99	\$ 50.25	\$ 51.25	\$ 52.26	\$ 53.26	\$ 54.27	\$ 55.27	\$ 56.02	\$ 56.78	\$ 57.53	\$ 58.28	\$ 59.04
	FINANCE DIRECTOR FIRE CHIEF POLICE CHIEF PUBLIC WORKS DIRECTOR	FINANCE FIRE POLICE PW	\$ 94,057.60	\$ 96,678.40	\$ 99,278.40	\$ 101,899.20	\$ 104,520.00	\$ 106,600.00	\$ 108,700.80	\$ 110,780.80	\$ 112,881.60	\$ 114,961.60	\$ 116,521.60	\$ 118,102.40	\$ 119,662.40	\$ 121,222.40	\$ 122,803.20
<b>139</b>			\$ 49.72	\$ 51.10	\$ 52.49	\$ 53.87	\$ 55.25	\$ 56.35	\$ 57.46	\$ 58.56	\$ 59.67	\$ 60.77	\$ 61.60	\$ 62.43	\$ 63.26	\$ 64.09	\$ 64.92
	CITY ADMINISTRATOR	ADMIN	\$ 103,417.60	\$ 106,288.00	\$ 109,179.20	\$ 112,049.60	\$ 114,920.00	\$ 117,208.00	\$ 119,516.80	\$ 121,804.80	\$ 124,113.60	\$ 126,401.60	\$ 128,128.00	\$ 129,854.40	\$ 131,580.80	\$ 133,307.20	\$ 135,033.60

\*Additional \$1.00/hr incentive for Street Division Employees for operation of Arial Truck