



CITY OF MARSHFIELD, WISCONSIN POLICIES AND PROCEDURES

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CHAPTER: Separation

SUBJECT: Retirement Recognition

POLICY NUMBER: 3.430

PAGES: 1

EFFECTIVE DATE: May 12, 1980

REVISION DATE: February 28, 2012

Special Notes: This policy/procedure manual does not in any way constitute an employment contract and the City of Marshfield reserves the right to amend this manual at any time subject only to approval by the Common Council.

The City of Marshfield, in recognition of the valuable service given by its employees and elected officials, is establishing the following recognition award for retiring employees and elected officials.

ELIGIBILITY:

All elected officials of the City of Marshfield with 10 or more consecutive years of service will be eligible for a recognition award (plaque) from the City of Marshfield, upon their retirement. Elected officials of the City of Marshfield with 20 or more consecutive years of service will be eligible for a recognition award (plaque) and \$50 recognition compensation from the City of Marshfield, upon their retirement.

The City will have a portrait taken of the Mayor (regardless of length of service) to be displayed with past Mayor portraits.

Management, City Clerk, City Assessor and non-management employees of the City of Marshfield (except employees of the Electric and Water Department and Marshfield Public Library) with 10 or more consecutive years of service will be eligible for a recognition award (plaque) and recognition compensation from the City of Marshfield, upon their retirement as follows:

10 or more years	Recognition award and \$50 recognition compensation
20 or more years	Recognition award and \$75 recognition compensation
30 or more years	Recognition award and \$100 recognition compensation

Elected officials and/or employees of the City of Marshfield may opt for additional \$50 recognition compensation in lieu of a plaque.