

Random/Return to Duty/Follow-up Drug and Alcohol Testing Procedure

(Between the hours of 8:00 AM – 4:30 PM)

Under the random drug and alcohol selection process Partners in Health randomly draws CDL holding employees for testing. Employee is informed through a supervisor (through Human Resources) that they have been selected for testing no more than three hours prior to appointment time. Employee reports to the lab next to Urgent Care for testing. Drivers' license is required for proof of identification. Employees are required to carry their drivers' license when operating vehicle/equipment on the road. Supervisor can confirm identification if employee isn't carrying license. Below is a sample form that the Supervisor gives to the employee selected for testing. Please refer to Personnel Policy No. 3.970. No form required.

