

**FINANCE, BUDGET AND PERSONNEL COMMITTEE**  
**MINUTES OF FEBRUARY 16, 2016**

Meeting called to order by Chairperson Feddick at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.

**PRESENT:** Alderpersons Rich Reinart, Gordon Earll, Alanna Feddick, Rebecca Spiros and Peter Hendler.

**ABSENT:** None

**ALSO PRESENT:** City Administrator Barg and City Personnel (Keith Strey, Amy VanWyhe, Justin Casperson, Jennifer Rachu and Amy Krogman)

**Citizen Comments**

None

**FBP16-008** Motion by Spiros, second by Reinhart to approve the items on the consent agenda:

1. Minutes of the January 19, 2016 meeting.
2. Payroll in the amount of \$859,222.50 and Bills in the amount of \$826,763.10 and \$1,545,122.48.
3. Monthly Position Control Report as of January 31, 2016.
4. January 2016 Treasury Report.

**Motion carried**

No items were removed from the consent agenda.

**FBP16-009** Motion by Earll, second by Spiros to recommend approval of Payroll Resolution No. 2016-01 to the Common Council adopting a salary schedule for non-represented employees effective July 1, 2016. Nay - Hendler

**Motion carried**

**FBP16-010** Motion by Reinhart, second by Earll to recommend approval of Payroll Resolution No. 2016-05 to the Common Council adjusting pay for temporary, seasonal, and part-time positions effective January 1, 2016.

**Motion carried**

**FBP16-011** Motion by Hendler, second by Reinhart to approve revised Policy 3.800, Compensation, with the insertion of the wording "with the compensation consultant's recommendation".

Alderperson Earll expressed a concern with the creation of the Development Services Department and how it is affecting the Building Services Division. This will be addressed at a future meeting.

Vote on motion FBP16-011

**Motion carried**

**FBP16-012** Motion by Hendler, second by Earll to recommend approval of Resolution No. 2016-13 to the Common Council authorizing the carry-over of the 2015 appropriations into 2016 for various capital outlay projects and other operation/maintenance projects that were not expended/completed in 2015.

**Motion carried**

**FBP16-013** Motion by Earll, second by Reinhart to approve the interest rate for the 2016 special assessments at 3.45% (Non-TIF) and 4.33% (TIF).

**Motion carried**

**FBP16-014** Motion by Hendler, second by Spiros to authorize staff to begin the request for proposal process for the employee assistance program.

**Motion carried**

**FBP16-015** Motion by Hendler, second by Spiros to forward the review of a possible pay increase for alderpersons to the Common Council for consideration. Nay - Feddick

**Motion carried**

**FUTURE AGENDA ITEMS**

None

Motion by Hendler, second by Earll to adjourn at 6:06 p.m.

**Motion carried**

Amy Krogman  
Administrative Assistant III