

FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF OCTOBER 18, 2016

Meeting called to order by Chairperson Feddick at 5:41 p.m., in the Common Council Chambers, City Hall Plaza.

PRESENT: Alderpersons Alanna Feddick, Jason Zaleski, Tom Witzel, and Rebecca Spiros

ABSENT: Alderperson Peter Hendler

ALSO PRESENT: Mayor Meyer, Alderpersons Earll and Wagner, City Administrator Barg, and City Personnel (Jennifer Rachu, Keith Strey, Amy VanWyhe, Dan Knoeck, Mike Winch and Deb M. Hall)

Citizen Comments

None

FBP16-086 Motion by Spiros, second by Zaleski to approve the items on the consent agenda:

1. Minutes of the October 4, 2016 meeting.
2. Payroll in the amount of \$1,309,693.77 and Bills in the amount of \$706,428.42.
3. September 2016 Treasury Report.

Motion carried

No items were removed from the consent agenda.

The discussion regarding the UW Foundation's financial oversight role on the STEM project was removed from the agenda.

Jen Rachu, Human Resources Manager/Asst. to the City Administrator, updated the committee on the City's possible contribution towards the employees HSA accounts in 2017. At this time the City has not received their renewal rates from Security Health Plan. They have had some preliminary discussions with them. Right now the City is sitting at a renewal cap of 13% but is working with M3 and Security Health Plan to hopefully get that reduced. There is a 30% utilization rate for 2016; 163 employees take the City's health insurance, 48 of those are on the HSA plan. The City's total contribution for 2016 was \$49,000. Staff will come back to this committee after they have the renewal rates and ask for a decision regarding the HSA at that time.

FBP16-087 Motion by Zaleski, second by Spiros to adjourn to Closed Session pursuant to Wisconsin Statutes 19.85 (1)(c) "Consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises control."

- Placement of employee on compensation plan.

Roll call vote, all ayes. (Time: 5:49 p.m.)

Motion carried

Present in closed session: Alderpersons Feddick, Zaleski, Witzel, Spiros, Earll and Wagner, Mayor Meyer, City Administrator Barg and City Personnel (Jen Rachu, Keith Strey, Dan Knoeck, Mike Winch and Deb M. Hall).

FBP16-088 Motion by Spiros, second by Zaleski to return to open session. Roll call vote, all ayes. (Time: 6:29 p.m.)

Motion carried

FBP16-089 Motion by Spiros, second by Zaleski to approve the placement of Philip Schmidt in the Classification IV position at Step 6 of Pay Grade F on the 2016 scale. Nay – 1 (Feddick)

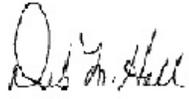
Motion carried

FUTURE AGENDA ITEMS

None

Motion by Zaleski, second by Witzel to adjourn at 6:31 p.m.

Motion carried

A handwritten signature in black ink, appearing to read "Deb M. Hall". The signature is written in a cursive style with a large initial "D".

Deb M. Hall
City Clerk