

FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF AUGUST 5, 2014

Meeting called to order by Chairperson Feddick at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.

PRESENT: Alderpersons Alanna Feddick, Rebecca Spiros, Gordon Earll, Peter Hendler and Char Smith

ABSENT: None

ALSO PRESENT: Alderperson Wagner, City Administrator Barg and City Personnel (Keith Strey, Lara Baehr, Brenda Hanson, Lori Belongia, Jason Angell and Deb Hall)

Citizen Comments

None

FBP14-060 Motion by Hendler, second by Spiros to approve the items on the consent agenda:

1. Minutes of the July 15, 2014 meeting.
2. Payroll in the amount of \$849,866.08 and Bills in the amount of \$846,359.23.
3. Monthly Position Control Report as of July 31, 2014.

Motion carried

No items were removed from the consent agenda.

Implementation of staffing study recommendations was presented by City Administrator Barg.

This item will be kept on the Finance agendas so the committee will be kept up-to-date on how things are progressing.

Human Resources Manager Baehr reviewed the staff merit award policy.

The committee had the following recommendations:

- Adding one Finance Committee member to the Review Committee.
- The Finance Committee will review/approve the merit recommendations in a closed session.
- Reinstate the \$250 award.
- Add in language as to who would review the City Administrator and Human Resources Manager applications if they would put in for merit.
- Review if an employee should be able to submit their own application for merit.

FBP14-062 Motion by Hendler, second by Earll to authorize a contribution of \$500 from the 2014 Committee on Youth budget to the Marshfield Area Coalition for Youth (MACY), specifically to support an approved event or events for the youth in our community. Ayes – 3; Nay – 2 (Feddick and Smith)

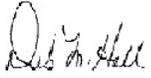
Motion carried

FUTURE AGENDA ITEMS

1. Staffing Study
2. Merit Policy

Motion by Spiros to adjourn at 6:14 p.m.

Motion carried

A handwritten signature in cursive script, appearing to read "Deb M. Hall".

Deb M. Hall
City Clerk