

FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF OCTOBER 7, 2014

Meeting called to order by Chairperson Feddick at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.

PRESENT: Alderpersons Alanna Feddick, Gordon Earll, Peter Hendler and Char Smith

ABSENT: Alderperson Rebecca Spiros

ALSO PRESENT: Alderperson Wagner, Mayor Meyer, City Administrator Barg, John Preuss from M3 Insurance and City Personnel (Lara Baehr, Brenda Hanson, Dan Knoeck, Mike Winch, Lorrie Krokstrom, Lori Belongia, Rick Gramza, Kevin Hamill, Travis Sherden, Sam Fox, Mike Topness, Joan Spencer, Belinda Fechhelm, Kris Hawley and Deb Hall)

Citizen Comments

Kevin Hamill representing the Police Department Bargaining Unit. A number of the employees have had some significant issues with WEA in the recent past. Services not being covered and questions being raised about services that doctors are recommending. They don't feel as though WEA is the best carrier to be going with. In addition to that now they have been notified that there is going to be a significant rate increase for their deductibles as well as benefits being reduced. Why hasn't the city shopped around if they know there is a 7% increase coming? This is being passed on to the employees in 2015.

FBP14-077 Motion by Hendler, second by Smith to approve the items on the consent agenda:

1. Minutes of the September 16, 2014 meeting.
2. Payroll in the amount of \$830,042.89 and the Bills in the amount of \$894,575.06.
3. Report of Personnel Actions of October 7, 2014.
4. Monthly Position Control Report of September 30, 2014.

Motion carried

No items were removed from the consent agenda.

FBP14-078 Motion by Earll, second by Feddick to approve Mike Winch for temporary reclassification for the role of Acting Street Superintendent effective September 17, 2014 with a corresponding rate increase of five percent above his currently salary until the position of Street Superintendent is filled.

Motion carried

FBP14-079 Motion by Earll, second by Feddick to authorize filling the position of Assistant Street Superintendent and any other vacancy that occurs during the recruitment process within the Street Division. Smith voted Nay.

Motion carried

FBP14-080 Motion by Hendler, second by Earll to approve the renewal of the contract with Employee Benefits Corporation (EBC) to administer the City's Section 125 (Flexible Spending Account) for calendar year 2015 and authorize applicable staff to execute the same.

Motion carried

FBP14-081 Motion by Earll, second by Hendler to approve renewal of the dental insurance contract with Delta Dental for calendar year 2015 (no rate increase or plan design change) and authorize applicable staff to execute the same.

Motion carried

FBP14-082 Motion by Hendler, second by Smith to approve renewing a contract with Wisconsin Education Association Trust (WEA) for health insurance Options 1 and 2 and renewal with NVA for vision hardware for the calendar year 2015 and authorize staff to execute the same. Ayes – 2 (Feddick and Hendler); Nays – 2 (Earll and Smith)

Motion failed

Discussion was held on staffing in the Assessor's office. Deputy Assessor Feig will be retiring on October 31, 2014. City Assessor Spencer has suggested that it may be workable to not refill that position but increase the .6 position of Administrative Assistant II to a full time position. The Assessor's Office would then consist of the City Assessor, Appraiser and Administrative Assistant II. Instead of having 3.6 FTE's it would be changed to 3.0 FTE's which would be a savings in the 2015 budget.

No action was taken on this item. It will be placed on the October 21st Finance agenda.

City Administrator Barg updated the committee on the implementation of the staffing study recommendations.

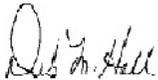
- Support Technician Position – The Technology Director has submitted a request for this position in the 2015 Budget which includes cutting back on the interns for that department. The position would start during the middle of the year.
- Strategic Planning Sessions – Looking at doing these sessions possibly in January or February rather than at the end of October/November. Two 2 hour sessions will be held. One just for the Council and the second one would include staff.
- The relocation of the Finance Department to the 5th floor has begun. The Assessor's Department has moved to the 2nd floor. The Finance Department is making preparations to move at the end of October to the 5th floor.
- Code Enforcement Process – Sam Schroeder is the new Zoning Administrator and is coordinating that all complaints are being handled.

FUTURE AGENDA ITEMS

None

Motion by Smith, second by Earll to adjourn at 6:52 p.m.

Motion carried



Deb M. Hall
City Clerk