

**MINUTES  
FIRE AND POLICE COMMISSION/REGULAR MEETING  
DECEMBER 8, 2016**

The meeting was called to order by Commissioner Andy Keogh at 7:33 a.m. in the Marshfield Police Department squad room located at 110 West First Street, Marshfield, Wisconsin.

**PRESENT:** Commissioners Frankland, Gershman, Mueller, Meyers, and Keogh.

**ALSO PRESENT:** Fire Chief Haight, Deputy Fire Chief Owen, Police Chief Gramza, Police Lieutenants Larson and Zeps, and Human Resources Manager Rachu.

**FP16-060** Motion by Gershman, second by Mueller to approve the minutes of the 11/03/16 regular meeting.

**Motion carried.**

**FP16-061** Motion by Mueller, second by Frankland to approve the police department bills in the amount of \$400,975.66.

Roll call: Frankland yes, Gershman yes, Mueller yes, Meyers yes, and Keogh yes.

**Motion carried.**

**FP16-062** Motion by Mueller, second by Meyers to approve the fire department bills in the amount of \$29,082.59.

Roll call: Frankland yes, Gershman yes, Mueller yes, Meyers yes, and Keogh yes.

**Motion carried.**

The police department activities, training reports, and correspondence packet was reviewed and placed on file.

**FP16-063** Motion by Frankland, second by Mueller to move forward with the merit pay policy with the funds coming out of the city administrator's budget.

Roll call: Frankland yes, Gershman yes, Mueller yes, Meyers yes, and Keogh yes.

**Motion carried.**

The proposed restructuring of the police department administrative staff was discussed at length. It will be brought back to the January, 2017 meeting for further consideration and approval.

**FP16-064** Motion by Gershman, second by Mueller that we accept with regret the retirement of Sergeant Dominic Poeschel effective 12/29/16.

Roll call: Frankland yes, Gershman yes, Mueller yes, Meyers yes, and Keogh yes.

**Motion carried.**

**FP16-065** Motion by Frankland, second by Mueller to approve the hiring of a replacement police officer.

**Motion carried.**

**FP16-066** Motion by Frankland, second by Meyers to approve the police department budget resolution for body cameras in the amount of \$54,503.50.

Roll call: Frankland yes, Gershman yes, Mueller yes, Meyers yes, and Keogh yes.

**Motion carried.**

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The speed reports were not available for review.

The updated Marshfield Police Department policy manual was provided to the commissioners for their review and to be discussed and approved at the January, 2017 meeting.

The fire department activities, training reports, and correspondence packet was reviewed and placed on file.

The 2017 Fire and Police Commission meeting and financial review schedules were reviewed.

*The Commissioners agreed to change the 01/05/17 Fire and Police Commission meeting to 01/12/17.*

Because there was no further business to discuss, the meeting was adjourned at 8:43 a.m.

**COMMISSIONER KEOGH IS SCHEDULED TO ATTEND THE COMMON COUNCIL MEETING ON DECEMBER 20, 2016 AT 7:00 P.M.**



Marshfield Fire and Police Commission  
Nate Mueller, Secretary