

MARSHFIELD PUBLIC LIBRARY
211 East Second Street
Marshfield, Wisconsin 54449

Personnel Committee
January 7, 2015
7:00 a.m.

Call to Order: Hartl called the meeting to order at 7:01 a.m.

Present: Mary Hartl, Kris Keogh, Pat Saucerman, Xin Ruppel, Jean Swenson, and Library Director Lori Belongia (left the at 8:05 a.m. and returned at 8:30 a.m.)

Also Present: Amanda Duer (left at 7:50 a.m.)

Recommendations on pay range adjustments: Motion by Saucerman, second by Ruppel to approve pay ranges as submitted. All ayes. Motion carried.

Motion by Swenson, second by Ruppel to recommend to the Library Board a 0.5% of wage or salary merit pay increase or equivalent as a one-time bonus. All ayes. Motion carried.

Hartl called for a roll call vote to enter closed session at 7:50 a.m. to discuss the Library director's performance. Motion by Swenson, second by Keogh. Roll call vote:

Hartl – aye
Swenson – aye
Ruppel – aye
Keogh – aye
Saucerman - aye

Hartl called for a roll call vote to reconvene in open session at 8:30 a.m.

Motion by Swenson, second by Ruppel. Roll call vote:

Hartl – aye
Swenson – aye
Ruppel – aye
Keogh – aye
Saucerman – aye

Motion by Swenson, second by Ruppel to recognize Belongia's performance with a 1.5% salary increase plus an additional 0.5% for meritorious service for a total 2% salary adjustment. All ayes. Motion carried.

Hearing no other business, Hartl adjourned the meeting at 8:45 a.m.

Respectfully submitted,

Amanda Duer & Lori Belongia
Secretary pro tem