

Marshfield Police

2016

Annual Report



Circa 1962

February 28, 2017

Members of the Police and Fire Commission
Mayor Chris Meyer
Members of the Common Council
Citizens of Marshfield

Ladies and Gentlemen,

The men and women of the Marshfield Police Department share with you activities and incidents from 2016 in this annual report. In addition to the numbers, charts, and graphs displayed within, are the behind the scenes efforts by many to put this report together with the most accurate information accessible. The teamwork necessary to make this a success will be noticeable throughout this report.

Regarding personnel, the department saw two officers with a combined 46 years of experience move on to new endeavors. Officer Scott Schlei resigned from the department with more than 17 years of dedication to the community, spending most of his time as a patrol and K9 officer, but most recently holding the position of drug officer. Sergeant Nick Poeschel retired after nearly 29 years of service to the community and held titles of patrol officer, police school liaison officer, field training officer, lead officer, and lastly sergeant. With the resignation and retirement, there were no new hires during 2016. Stay tuned for those replacement officers in next year's report.

On page 10 of this report, you will see the many changes regarding resignations and assignments to commitments within the police department. This is encouraging to the administration of the police department to see many people wanting to assist with department and community growth.

The Marshfield Police Department has a strong belief in transparency with the community and leaders in local government. We continue to supply City Council, Mayor, City Administrator, and Police and Fire Commissioners with both weekly and monthly reports regarding department calls for service and activities in the community, utilizing analytical software and crime mapping. By taking an analytical look at the calls for service within the city, we commit to providing better response and service to our community through data-driven policing strategies.

Transparency also opens the door to reach out and better and more efficiently communicate to the City of Marshfield citizens and visitors. The Marshfield Police Department Facebook page has had steady growth over the last two years, but in 2016 we reached heights that were unexpected. Our page following increased from 2,540 to 6,076 and continues to grow. We feel

Police Chief's Letter
Page Two

delivering a combination of humor along with education allows for situational awareness and enables those page followers to see our officers as valuable community members rather than militant problem solvers.

It is our goal as an organization to stay current with the times, and with that has come continual advances in technology and equipment. In 2016 the department purchased two Ford Explorer SUVs and one Dodge Ram pickup as first line squads. These purchases were fiscally responsible coming in below the budgeted amount, yet offering all-wheel drive, something the previous Chevy Tahoe did not have due to being an unaffordable option. Also obtained for the citizens of Marshfield was a 2010 Armored Rescue Vehicle, given to the city by the Department of Defense. This retired vehicle has a price tag of \$660,000 had we purchased it, yet we received it, painted it, and converted it to civilian law enforcement use utilizing roughly \$5,000 in money seized from drug dealers.

As you review the information contained in this report, please feel free to contact any member of this organization for clarification, further information, or suggestions on how we can better serve you. We sincerely appreciate the support of the community leaders as well as all community members and vow to continue improving upon the service we provide.

Sincerely,


Richard Gramza
Chief of Police



**MARSHFIELD POLICE DEPARTMENT
ANNUAL REPORT - 2016
TABLE OF CONTENTS**

<u>Topic</u>	<u>Page</u>
Letter from Chief Gramza.....	
Table of Contents.....	i - iii
Elected and Appointed City Officials Relative to Police Department Personnel.....	1
Table of Organization	2
Photo Array of Administration	3
Photo Array of Shift 1.....	4
Photo Array of Shift 2.....	5
Photo Array of Shift 3.....	6
Photo Array of Shift 4.....	7
Photo Array of Detective Bureau.....	8
Photo Array of Staff Services	9
Personnel Changes.....	10
All Employee Seniority List	11-12
Index Crime of Actual Offenses Reported and Clearance Rates.....	13
Calls for Service – Day of Week	14
Calls for Service – Aldermanic Districts	15
Crimes Against Persons	16
Property Crimes	17
Quality of Life.....	18
Drug Arrests.....	19

Drug Arrests – Time of Day	20
Traffic Stops.....	21
Traffic Stops – Day of the Week	22
Operating While Intoxicated.....	23
Operating While Intoxicated – Aldermanic Districts	24
Traffic Crashes.....	25
Traffic Crashes – Time of Day	26
Traffic Crashes – Day of Week	27
State Reportable Accidents.....	28
Vehicle Mileage Report	29-30
Booking and Other Statistics	31
Canine Unit	32
Officer Friendly Program.....	33
Special Response Team and Negotiator Team	34
Citizens Academy	35
Police School Liaison Officer Program.....	36
Police Training Report.....	37-38
Firearms Training Report.....	39
Transport Officer Program.....	40
Crime Prevention Programs.....	41
Fred Beell Honors and Service Awards.....	42
Multi-Media Education Committee (Plain Talk).....	43
Animal Control Functions.....	44

Parking Report	45
School Crossing Guard Report	46
Police Auxiliary Reports.....	47-49

**ELECTED AND APPOINTED OFFICIALS
2016**

MAYOR

Chris Meyer

FIRE & POLICE COMMISSION

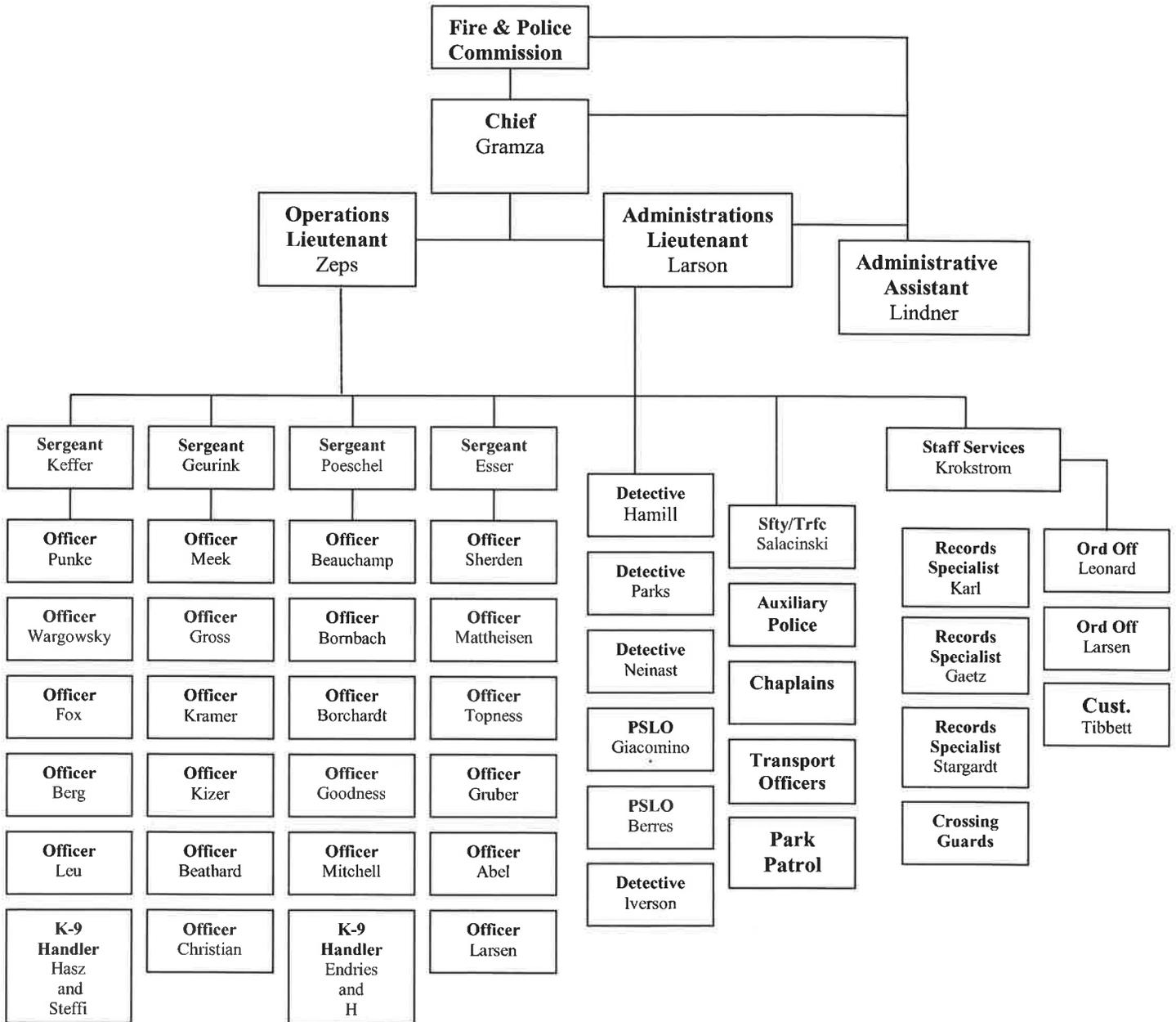
Andrew Keogh	President
Michael Meyers	Vice-President
Nathan Mueller	Secretary
Terry Frankland	
Randy Gershman	

CITY COUNCIL

Michael Feirer	1 st District
Alanna Feddick	2 nd District
Chris Jockheck	3 rd District
Gordon Earll	4 th District
Edward Wagner	5 th District
Tom Witzel	6 th District
Jason Zaleski	7 th District
Rebecca Spiros	8 th District
Tom Buttke	9 th District
Peter Hendler	10 th District

MARSHFIELD POLICE DEPARTMENT 2016

TABLE OF ORGANIZATION



Administration



Police Chief
Richard Gramza
Date of Hire 03/17/97



Lieutenant
Darren Larson
Date of Hire 11/28/89



Lieutenant
Patrick Zeps
Date of Hire 10/27/97



Administrative Assistant
Peggy Lindner
Date of Hire 07/30/97

Shift 1



Sergeant Dennis Keffer
Date of Hire 10/02/95
*Honors Award Committee
*Budget Committee
*NE Incident Management Team



Lead Officer Jason Punke
Date of Hire 01/26/09
*Jail Administrator
*Special Response Team



Patrol Officer Aaron Wargowsky
Date of Hire 07/26/05
*Special Response Team Negotiator



Patrol Officer Samuel Fox
Date of Hire 09/21/05
*Special Response Team
*Firearms Instructor



Patrol Officer Christopher Berg
Date of Hire 05/16/07
*EVOC Instructor
*SFST Instructor
*Child Safety Seat Technician
*Field Training Officer



Patrol Officer Christopher Hasz
Date of Hire 07/06/10
*Assistant Auxiliary Liaison
*K9



Patrol Officer Julie Leu
Date of Hire 07/20/15
*Strategic Planning Committee

Shift 2



Sergeant Jody Geurink
Date of Hire 07/06/98
*Defensive Tactics Instructor
*EVOV/Vehicle Contacts Instructor



Lead Officer Steven Meek
Date of Hire 01/02/91
*Neighborhood Watch Coordinator
*Firearms Instructor
*Special Response Team Negotiator



Patrol Officer Rochley Gross
Date of Hire 12/28/05



Patrol Officer Landon Kramer
Date of Hire 12/27/07
*Special Response Team
*Ballistic Shield Instructor
*FTO Instructor



Patrol Officer Jamie Kizer
Date of Hire 11/28/11
*Auxiliary Liaison Officer
*Special Olympics Coordinator
*Crisis Negotiator



Patrol Officer Robert Beathard
Date of Hire 08/13/12
*FTO Coordinator
*Special Response Team



Patrol Officer Cory Christian
Date of Hire 07/21/14
*Special Response Team

Shift 3



Sergeant Dominic Poeschel
Date of Hire 02/01/89



Lead Officer
Jared Beauchamp
Date of Hire 09/01/98
*Range Officer
*Police Department Armorer
*Special Response Team Negotiator



Patrol Officer Caleb Bornbach
Date of Hire 12/27/06
*DAAT Instructor
*Field Training Officer



Patrol Officer Terry Endries
Date of Hire 01/19/09
*Medal Of Honor Recipient
*K9



Patrol Officer Blake Borchardt
Date of Hire 01/06/14



Patrol Officer Sari Goodness
Date of Hire 08/11/14



Patrol Officer Alexander Mitchell
Date of Hire 08/24/15

Shift 4



Sergeant Travis Esser
Date of Hire 03/06/02
*Special Response Team OIC



Lead Officer Travis Sherden
Date of Hire 06/01/05
*Special Response Team Leader



Patrol Officer David Mattheisen
Date of Hire 12/03/90
*EVOC Instructor
*Firearms Instructor
*UTI Coordinator



Patrol Officer Michael Topness
Date of Hire 04/26/06
*Medal Of Honor Recipient
*Firearms Instructor
*FTO Instructor



Patrol Officer Joshua Larsen
Date of Hire 12/21/15
*Meritorious Award Recipient



Patrol Officer Tanner Gruber
Date of Hire 10/15/12
*Meritorious Award Recipient



Patrol Officer Libby Abel
Date of Hire 06/23/14
*Special Response Team

Detective Bureau



Detective Jason Parks
Date of Hire 05/20/02
*Digital Forensics Examiner
*Evidence Technician



Detective Kevin Hamill
Date of Hire 04/07/97
*Special Response Team
*Evidence Technician
*Computer Voice Stress Analyzer
Examiner



Detective Allan Neinast
Date of Hire 03/24/97
*Evidence Technician
*Computer Voice Stress Analyzer
Examiner



Detective Jason Foemmel
Date of Hire 05/13/13
*Vehicle Contacts Instructor
*EVOC Instructor
*Special Response Team
*Central WI Drug Task Force



Officer Friendly/Court Officer
Daniel Salacinski
Date of Hire 12/16/85



Police School Liaison Officer
Matthew Berres
Date of Hire 12/27/06
*Firearms Instructor



Officer Derek Iverson
Date of Hire 05/17/10
*Clandestine Lab Enforcement
and Response Task Force
*Central WI Drug Task Force



Police School Liaison Officer
Christine Giacomino
Date of Hire 03/05/01
* Special Response Team Negotiator
*Child Advocacy Center Forensic
Interviewer

Staff Services



Staff Services Supervisor
Lorrie Krokstrom
Date of Hire 11/14/86
*Records Coordinator
*Technology Liaison & Coordinator



Ordinance/Humane Officer
Daniel Leonard
Date of Hire 01/29/90
*Dog Bite Prevention Presenter



Custodial Maintenance Technician
Bruce Tibbett
Date of Hire 03/31/06



Ordinance/Humane Officer
Robert Larsen
Date of Hire 10/04/93
*Plain Talk Committee



Police Records Specialist
Cindy Gaetz
Date of Hire 12/19/05
*Plain Talk Committee



Police Records Specialist
Debbie Karl
Date of Hire 02/25/82
*Records Trainer



Police Records Specialist
Chris Stargardt
Date of Hire 01/02/09

**MARSHFIELD POLICE DEPARTMENT
PERSONNEL CHANGES
2016**

NEW PART-TIME HIRES

Gary Jepsen	Transport Officer	February 9
Tim Houk	Transport Officer	March 8
Tim Houk (temporary)	Building Custodian	April 22
Donald Gleisner	Crossing Guard	May 3
Tim Houk	Transport Officer Coordinator	May 31
Todd Schonfeldt	Transport Officer	August 17
Seth Stankowski	Transport Officer	August 17
Seth Stankowski	Park Patrol Officer	September 1

RESIGNATIONS

Matthew Berres	Field Training Officer	January 3
Aaron Wargowsky	DAAT Instructor	February 3
Samuel Fox	Field Training Officer	April 8
Travis Schuld	Transport Officer Coordinator	May 4
Scott Schlei	Drug Investigator	July 30
Matthew Berres	SRT - Entry Team	November 30
Dominic Poeschel (retirement)	Patrol Sergeant	December 29

PROMOTIONS

Matthew Berres	Police School Liaison Officer	January 4
Caleb Bornbach	Field Training Officer	April 8
Christopher Berg	Field Training Officer	April 8

ASSIGNMENTS

Libby Abel	SRT - Entry Team	January 7
Cory Christian	SRT - Entry Team	January 7
Christopher Berg	DAAT Instructor	February 3
Steven Meek	SRT Team – Negotiator	September 1
Aaron Wargowsky	SRT Team – Negotiator	September 1

INTERNSHIP

Diane Holzberger	U of Wisconsin - Madison	May-August
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**MARSHFIELD POLICE DEPARTMENT
ALL EMPLOYEE SENIORITY LIST
2016**

Karl, Debra	Police Records Specialist	02/25/82
Salacinski, Daniel	Officer Friendly	12/16/85
Krokstrom, Lorrie	Staff Services Supervisor	11/14/86
Poeschel, Dominic	Patrol Sergeant	02/01/89
Larson, Darren	Lieutenant	11/28/89
Leonard, Daniel	Ordinance/Humane Officer	01/29/90
Mattheisen, David	Patrol Officer	12/03/90
Meek, Steven	Lead Officer	01/02/91
Larsen, Robert	Ordinance/Humane Officer	10/04/93
Keffer, Dennis	Patrol Sergeant	10/02/95
Gramza, Richard	Police Chief	03/17/97
Neinast, Allan	Detective	03/24/97
Hamill, Kevin	Detective	04/07/97
Lindner, Peggy	Administrative Assistant	07/30/97
Zeps, Patrick	Lieutenant	10/27/97
Geurink, Jody	Patrol Sergeant	07/06/98
Beauchamp, Jared	Lead Officer	09/01/98
Giacomino, Christine	Police School Liaison Officer	03/05/01
Esser, Travis	Patrol Sergeant	03/06/02
Parks, Jason	Detective	05/20/02
Sherden, Travis	Lead Officer	06/01/05
Wargowsky, Aaron	Patrol Officer	07/26/05
Fox, Samuel	Patrol Officer	09/21/05
Gaetz, Cynthia	Police Records Specialist	12/19/05
Gross, Rochley	Patrol Officer	12/28/05
Tibbett, Bruce	Custodian	03/31/06
Topness, Michael	Field Training Officer	04/26/06
Berres, Matthew	Police School Liaison Officer	12/27/06
Bornbach, Caleb	Field Training Officer	12/27/06
Berg, Christopher	Field Training Officer	05/16/07
Kramer, Landon	Field Training Officer	12/27/07
Stargardt, Chris	Police Records Specialist	01/02/09
Endries, Terry	K-9 Officer	01/19/09
Punke, Jason	Lead Officer	01/26/09
Iverson, Derek	Drug Officer	05/17/10
Hasz, Christopher	K-9 Officer	07/06/10
Kizer, Jamie	Patrol Officer	11/28/11
Beathard, Robert	Field Training Officer Coordinator	08/13/12
Gruber, Tanner	Patrol Officer	10/15/12
Foemmel, Jason	Detective	05/13/13
Borchardt, Blake	Patrol Officer	01/06/14
Abel, Libby	Patrol Officer	06/23/14
Christian, Cory	Patrol Officer	07/21/14
Goodness, Sari	Patrol Officer	08/11/14

All Employee Seniority List – 2016
Page Two

Leu, Julie	Patrol Officer	07/20/15
Mitchell, Alex	Patrol Officer	08/24/15
Larsen, Joshua	Patrol Officer	12/21/15

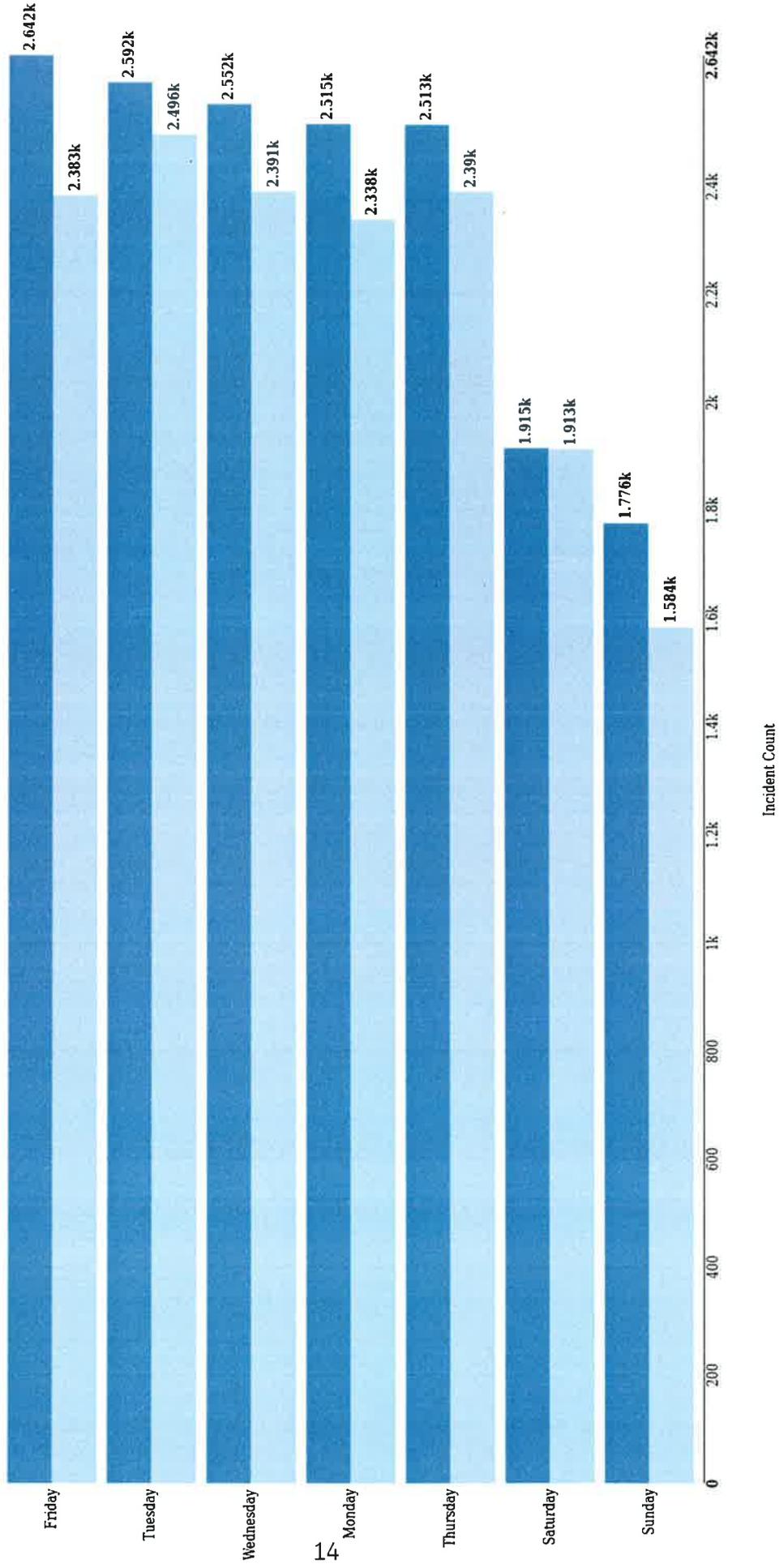
**MARSHFIELD POLICE DEPARTMENT
INDEX CRIME OF ACTUAL OFFENSES REPORTED
AND CLEARANCE RATES
2016**

	<u>2015</u>	<u>2016</u>	<u>% Change</u>	<u>Cleared</u>	<u>% Cleared</u>
<u>Violent Crime</u>					
Murder	0	0	0%	0	N/A
Manslaughter	0	0	0%	0	N/A
Forcible Rape	0	4	+400%	4	100%
Robbery	0	0	0%	0	N/A
Aggravated Assault	6	4	-33.3%	4	100%
Non-Aggravated Assault	49	76	+55.1%	68	89.5%
<u>Total Violent Crime</u>	55	84	+52.7%	76	90.5%
<u>Property Crime</u>					
Burglary	26	48	+84.6%	12	25 %
Larceny Theft	326	373	+14.4%	212	56.9 %
Motor Vehicle Theft	8	5	-37.5%	4	80%
Arson	2	0	-100 %	0	N/A
<u>Total Property Crime</u>	362	426	+17.6%	228	53.6%
Total Index Crimes Reported	417	510	+22.3%	304	59.6%

As depicted above, in 2016 total Part 1 (major crimes) submitted to the State Uniform Crime Reporting Program increased by 22.3 percent, and 59.6 percent of those submitted crimes were cleared (304 of 510).

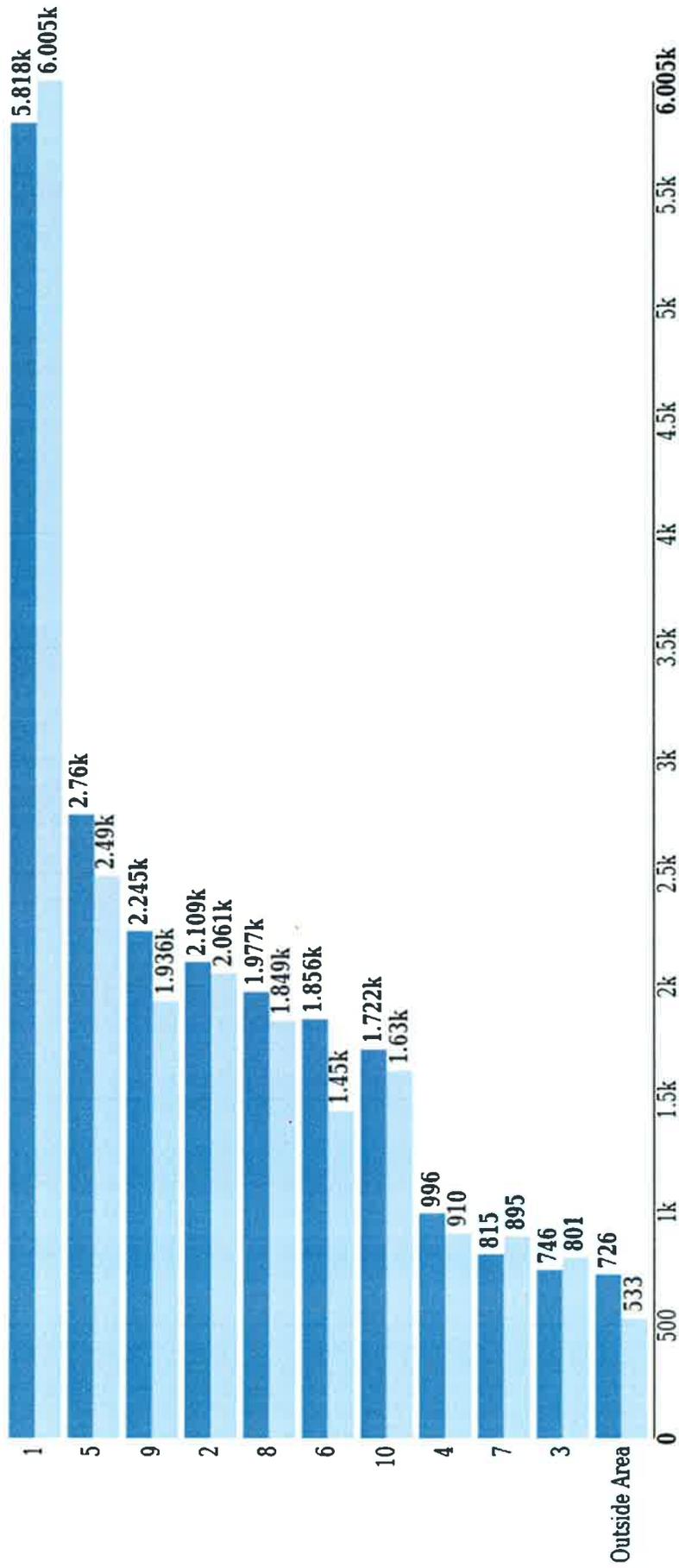
Calls for Service Day of Week

2016 2015



Aldermanic Districts Calls for Service

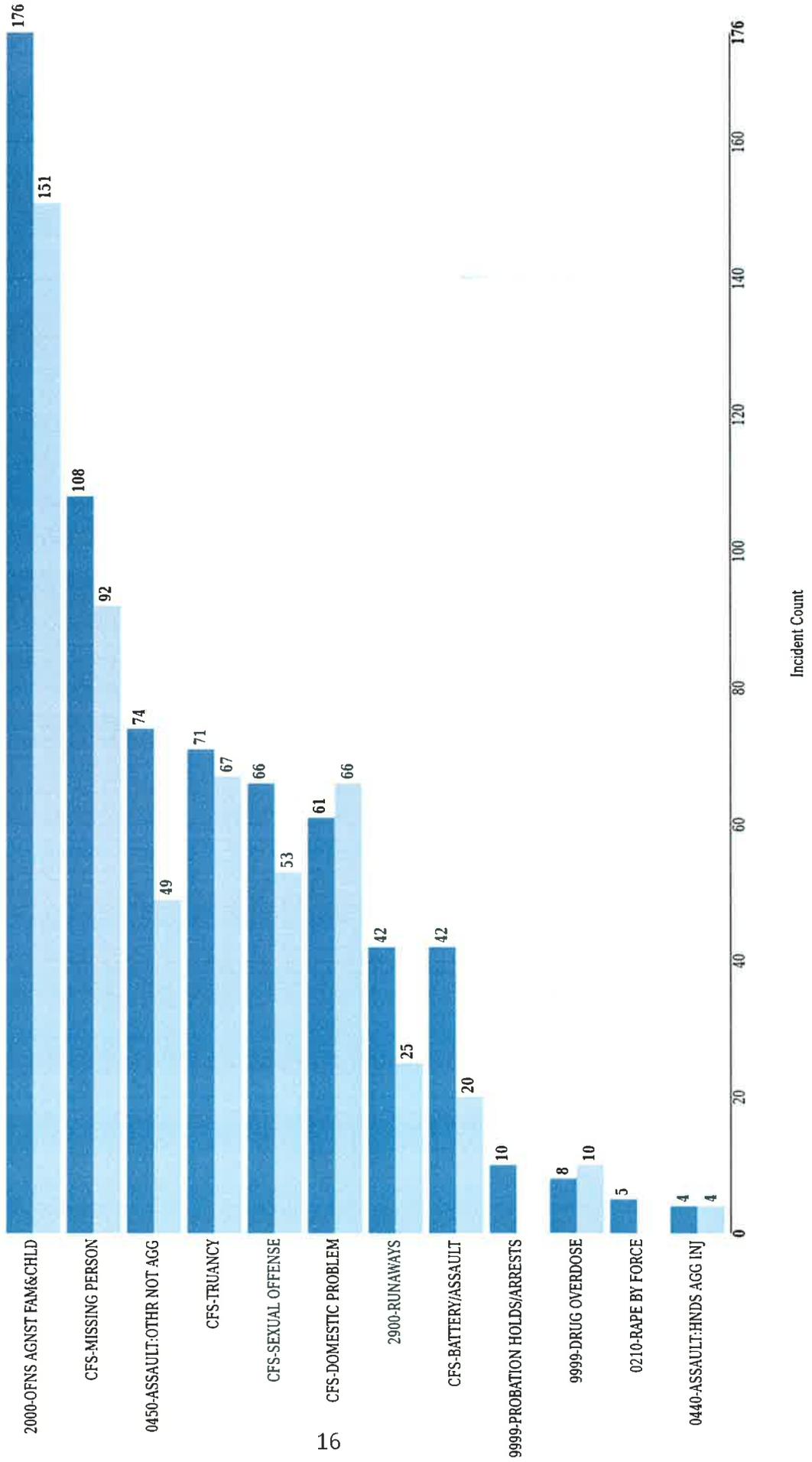
2016 2015



Incident Count

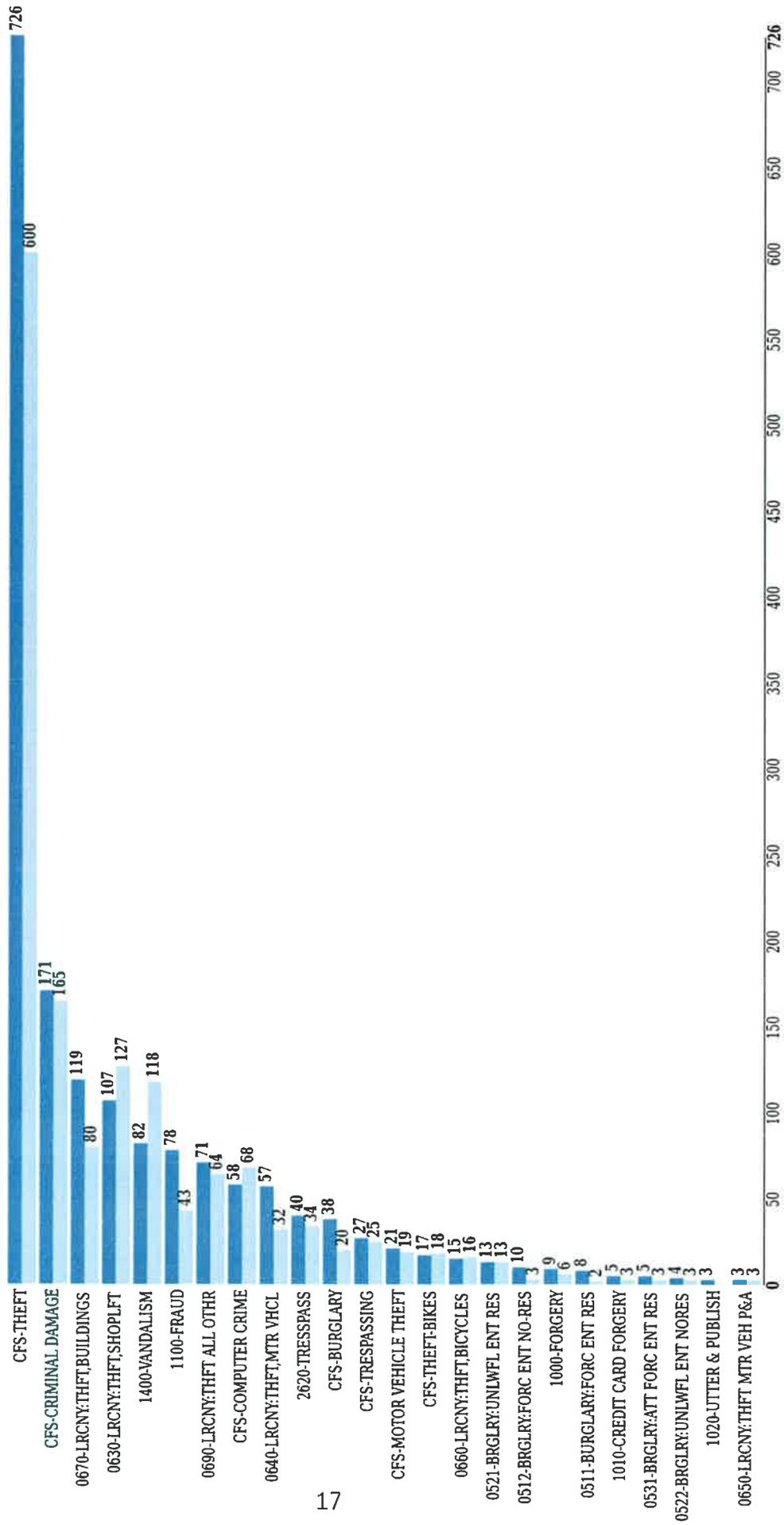
2015-16 Crimes against Persons Report

2016 2015



2015-16 Property Crime Report

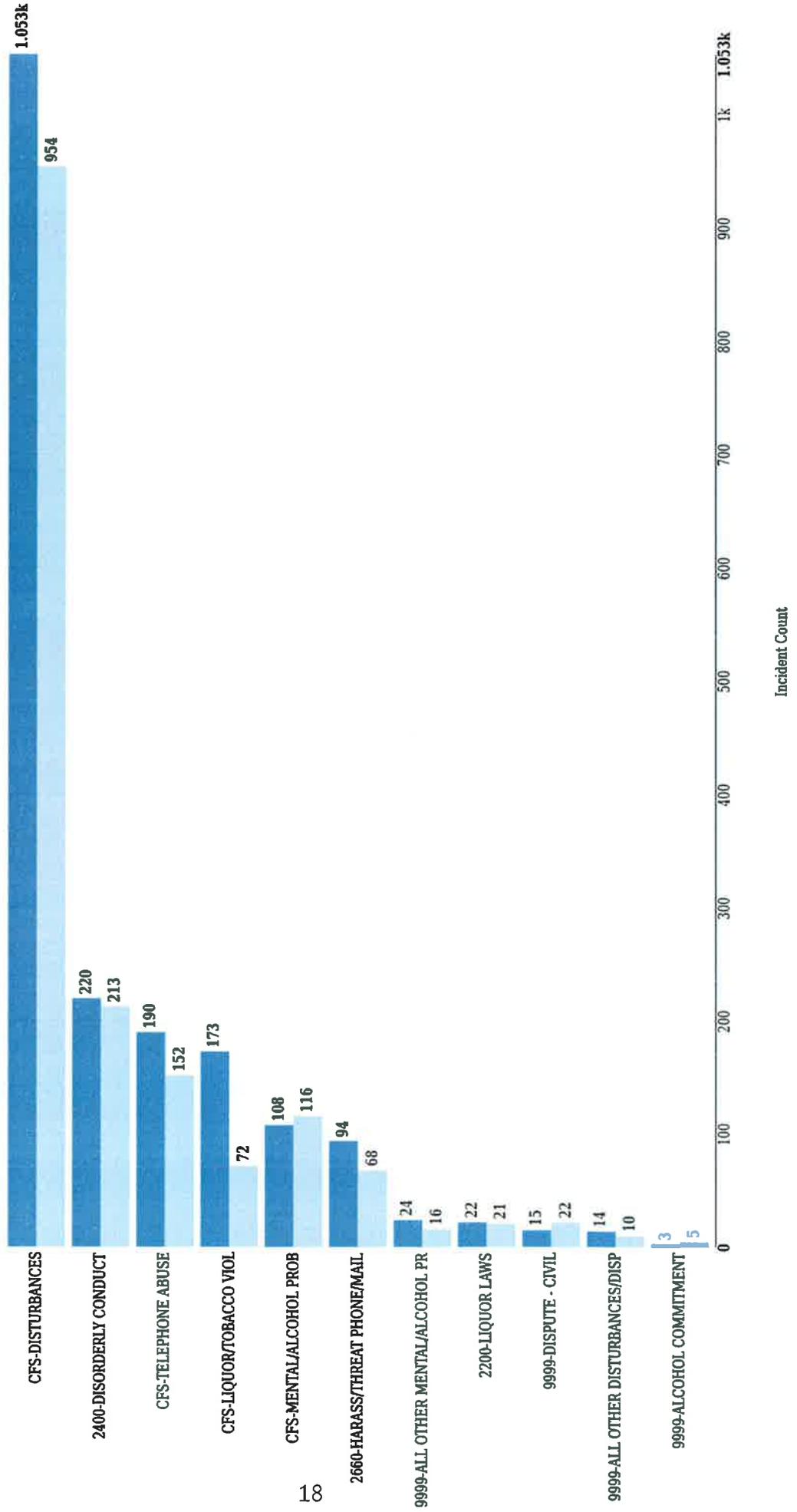
2016 2015



Incident Count

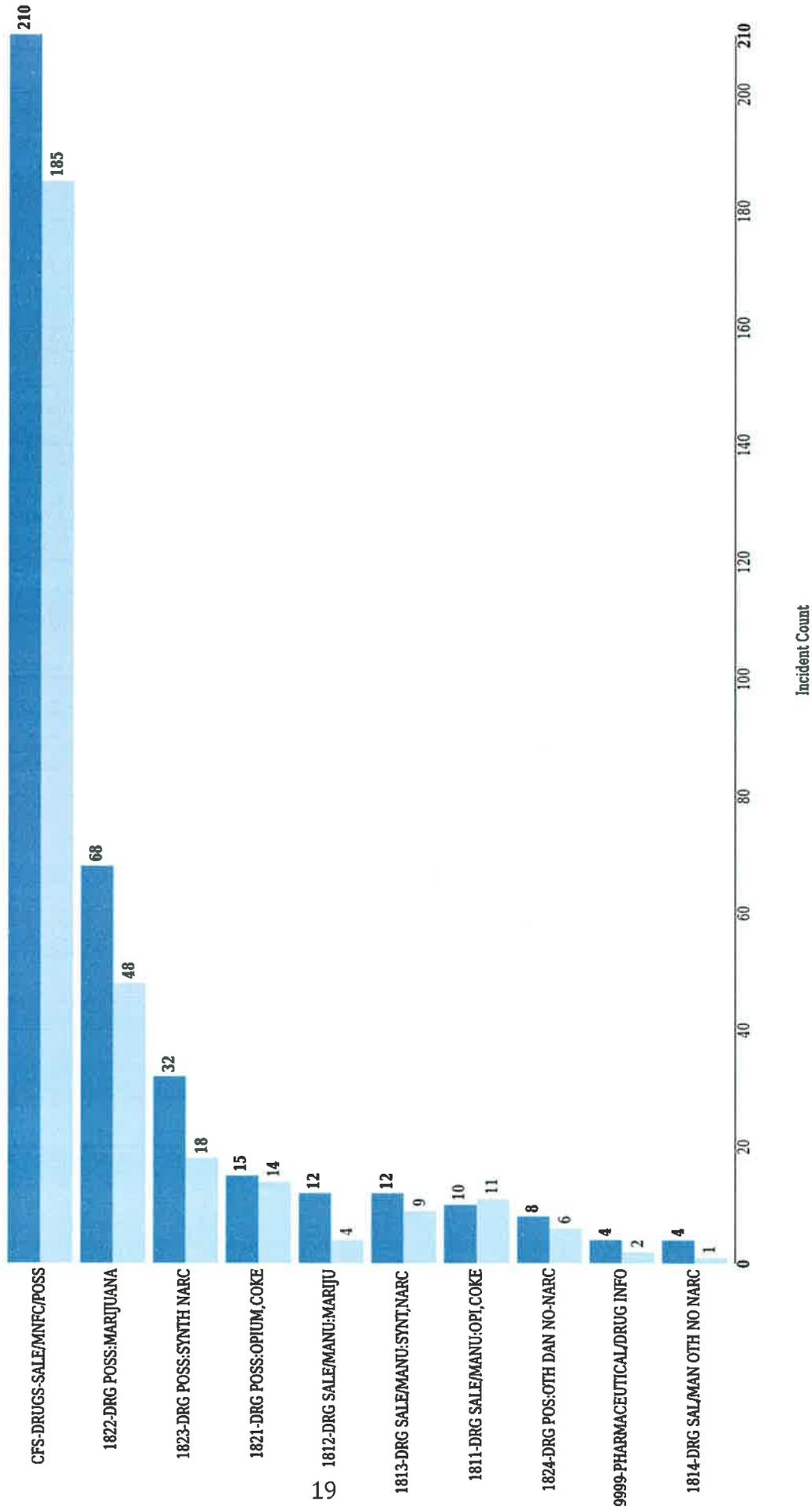
Quality of Life Report

2016 2015

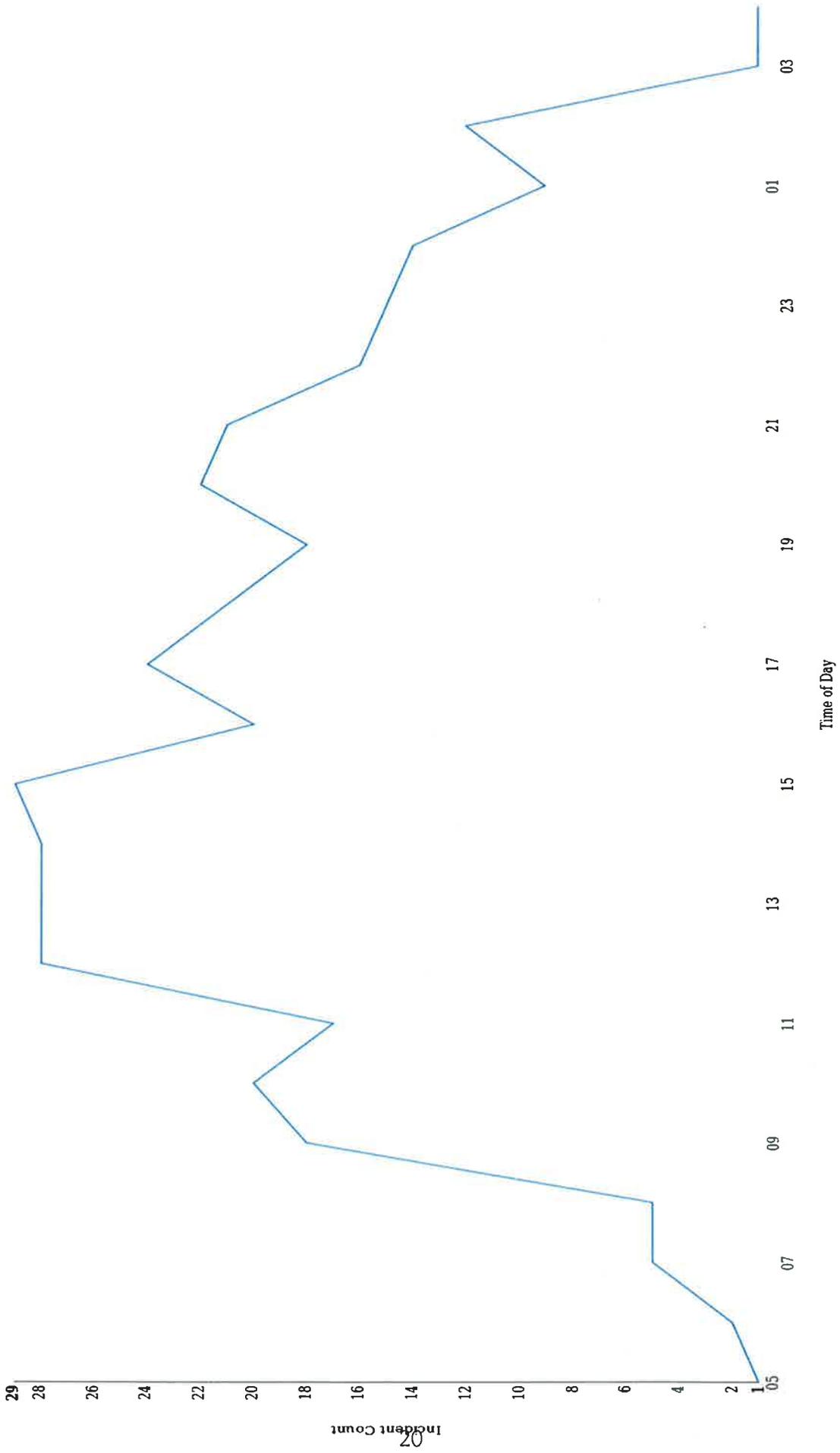


Drug Arrest Report

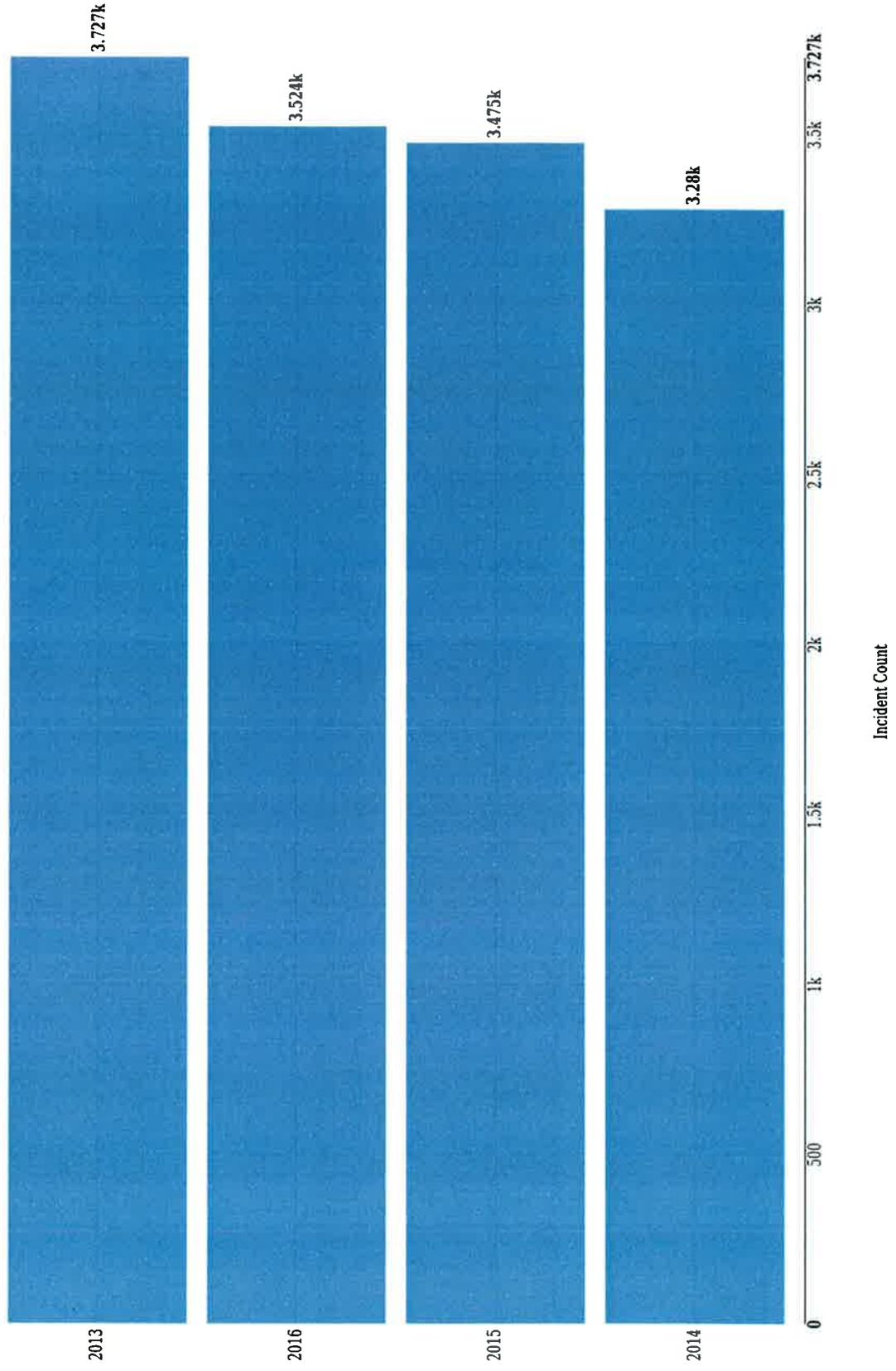
2016 2015



Drug Arrest Time of Day

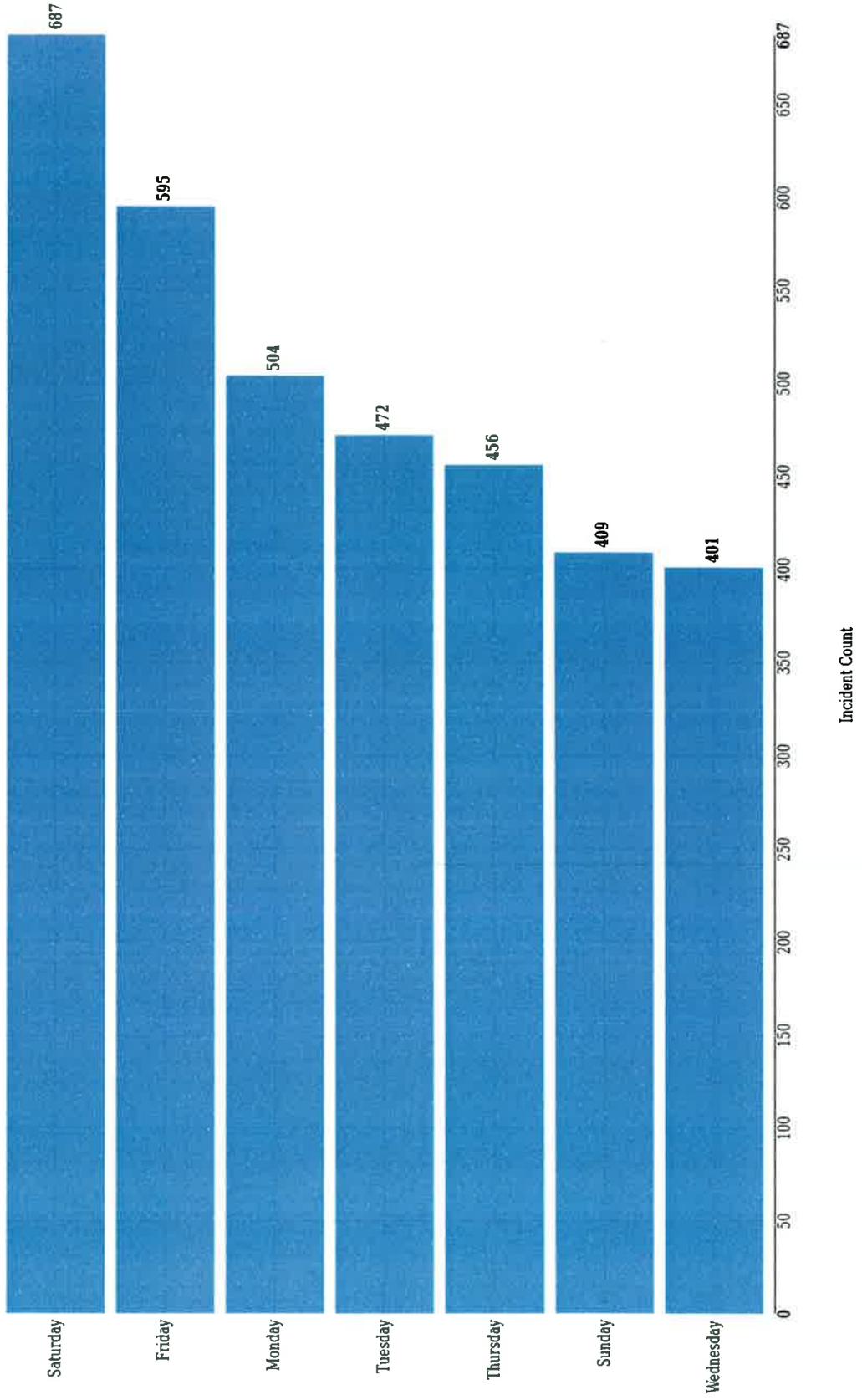


2013-16 Traffic Stop Report

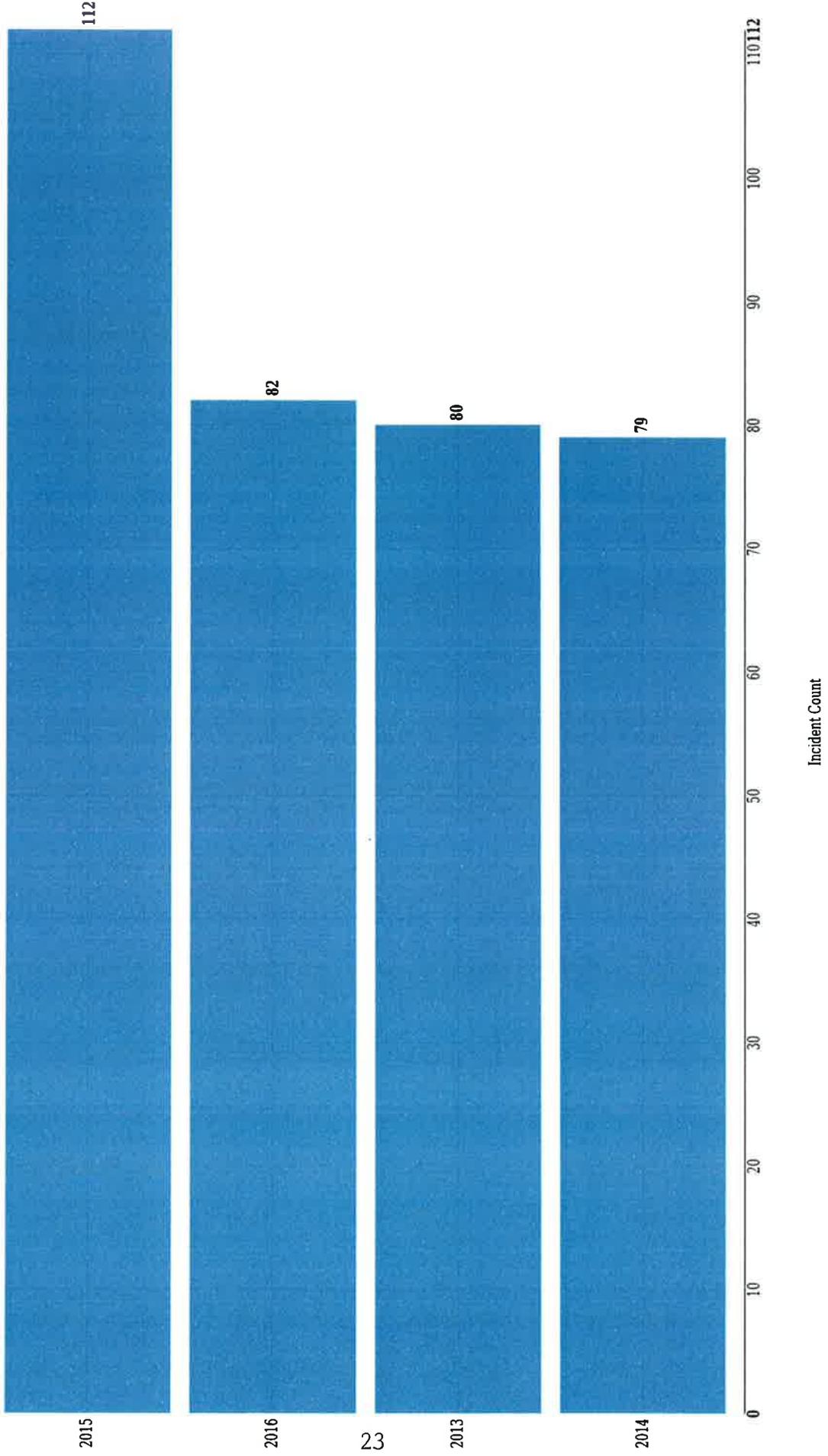


2016 Traffic Stop Report

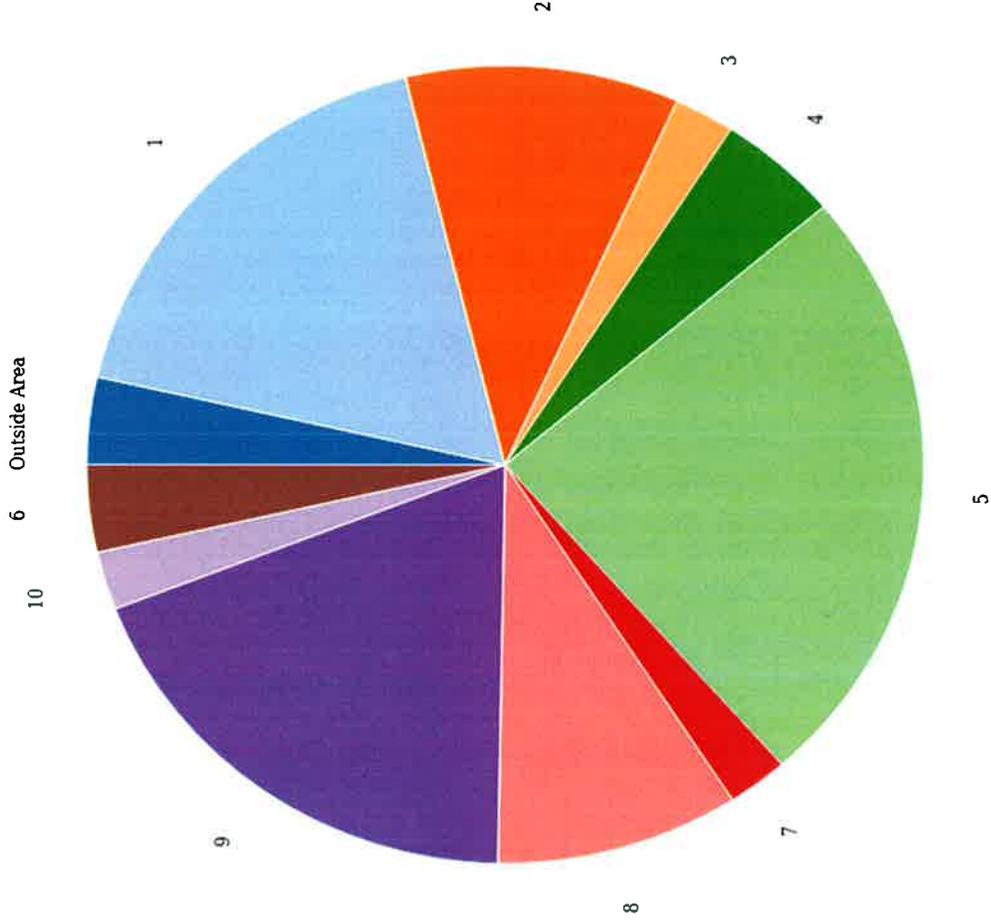
Day of the Week



2013-16 OWI Report

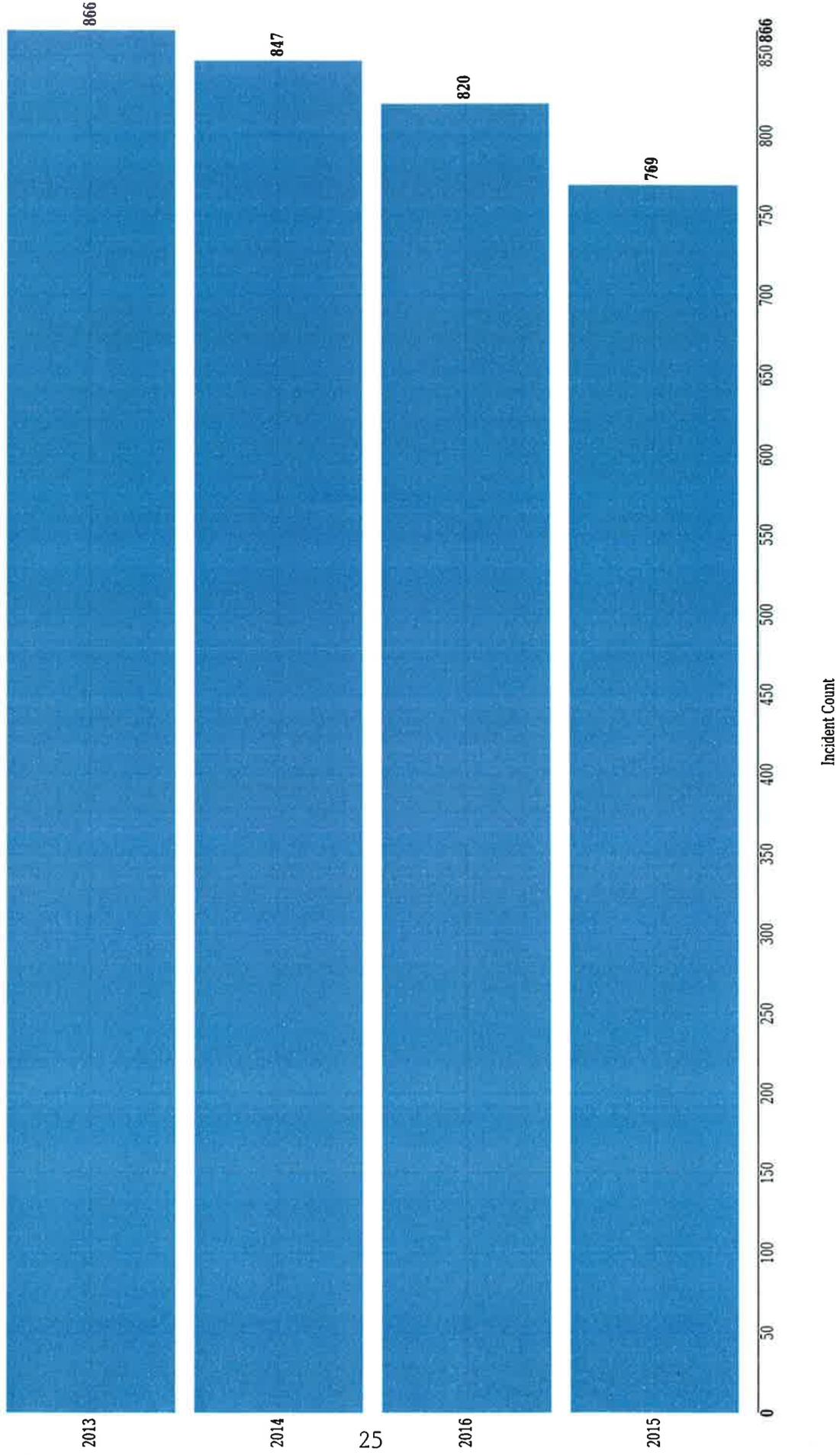


Aldermanic Districts OWI



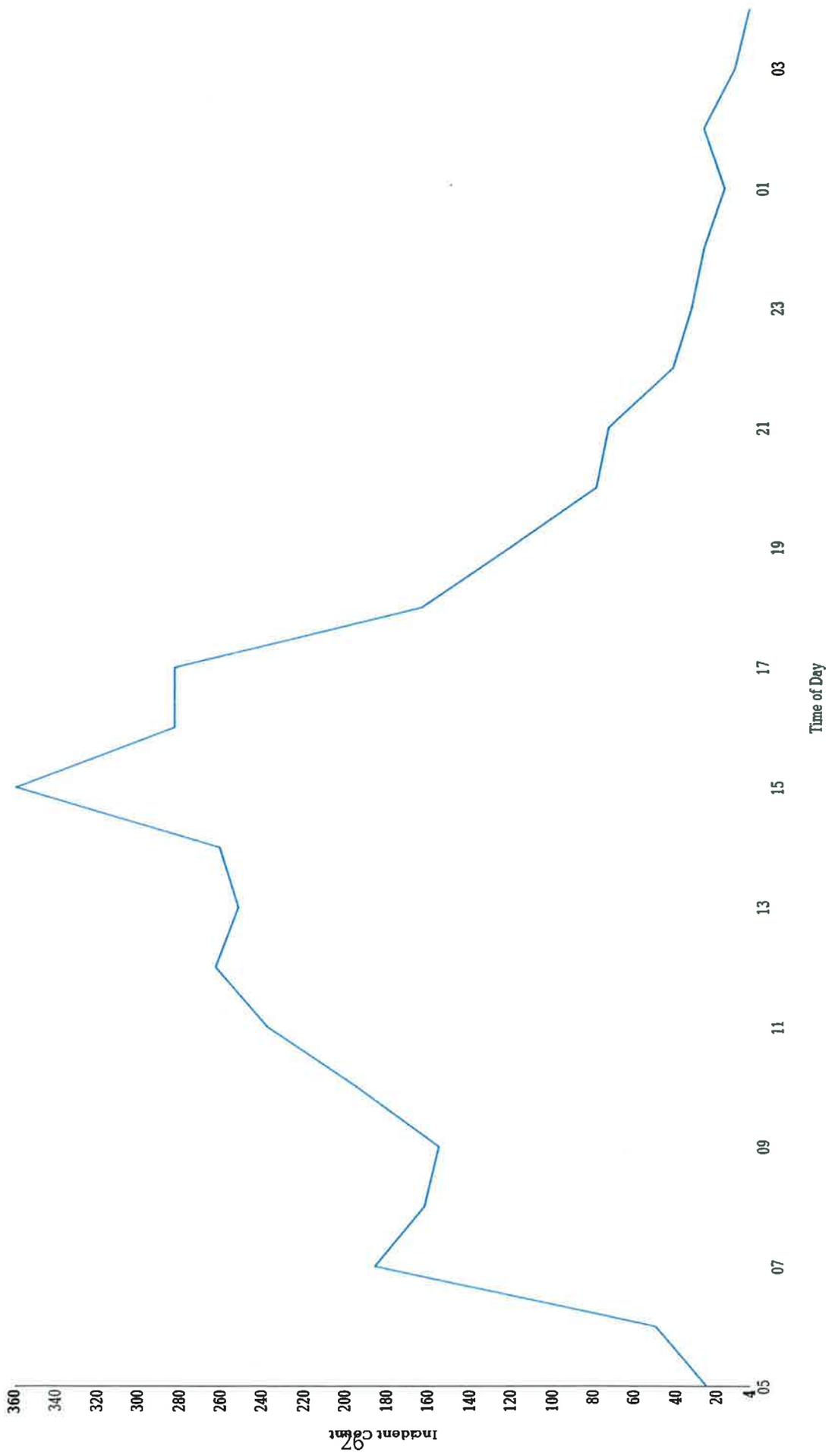
District 1	15
District 2	9
District 3	2
District 4	4
District 5	21
District 6	3
District 7	2
District 8	8
District 9	16
District 10	2
Outside	3

2013-16 Traffic Crash Report



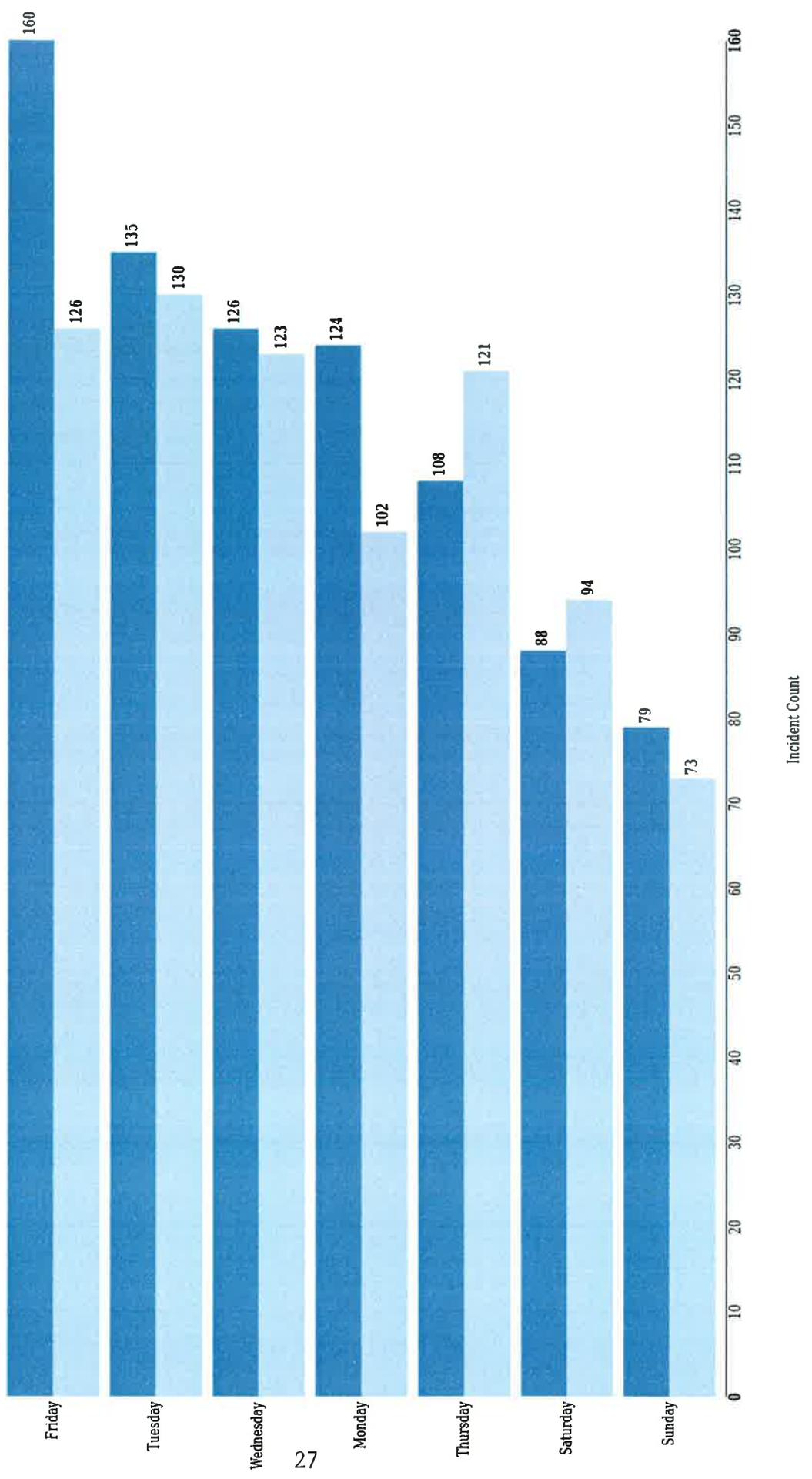
2016 Traffic Crash Report

Time of Day



2015-16 Traffic Crash Report

Day of Week 2016 2015



**MARSHFIELD POLICE DEPARTMENT
STATE REPORTABLE ACCIDENT TOTALS
2016**

0600B	Accident/injury	90
0600C	Accident/property damage	34
0600D	Accident/deer	7
0600E	Accident/bike-pedestrian	1
0600F	Accident/drivable	279
0600G	Accident/hit and run	67
0600H	Accident/Bicycle	1
0600N	Accident/non-reportable	30
	Grand total state reportable accidents	509

**MARSHFIELD POLICE DEPARTMENT
VEHICLE MILEAGE REPORT
2016**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Miles Driven	353,663	343,894	329,123	327,838	301,535
Gasoline Used/Gallon	22,379	27,904	26,104	26,736	26,013
Miles/Gallon Average	15.80	12.33	12.61	12.26	11.59
Total Gasoline Cost	\$84,667	\$92,869	\$80,505	\$57,310	\$48,949
Average Cost/Gallon	\$3.78	\$3.34	\$3.08	\$2.14	\$1.88
Maintenance Cost	\$18,100	\$19,359	\$13,685	\$14,954	\$25,424*
Maintenance Cost Per Mile (cents)	5.2	5.7	4.2	4.6	8.4*

The diverse fleet of 23 vehicles currently used by the staff of the Marshfield Police Department consists of both very specialized fully marked police vehicles as well as a number of multi-purpose unmarked vehicles that are necessary to serve the community as efficiently and effectively as possible.

Our seven first-line fully marked vehicles are operated essentially 24 hours a day, and the annual average mileage on each of these vehicles is 30,000 miles (two K-9 vehicles average 12,000 miles) per year. This places a great demand upon the vehicles, and maintenance on a single vehicle could easily exceed \$2,000 per year. Due to the type of driving required within a residential community, the majority of repairs to squad cars continue to involve the repair or replacement of brakes, tires, and batteries. Fortunately, many of our vehicles are covered by either a 36,000 mile bumper-to-bumper new car warranty or the factory 100,000 mile power train coverage which limits the potential liabilities of the extensive costs of major repairs. Maintenance of our vehicles is essential, and safety to our officers and others is of the highest concern. We take pride in our fleet of vehicles and attempt to keep them operating as efficiently and safely as possible within a fiscally responsible budget.

Each year we acquire quotes from local shops for our non-warranty repairs and general vehicle maintenance needs. This allows us to receive the best value available for the essential vehicle services that we need. The fleet maintenance contract for 2016 was awarded for the fifth consecutive year to Associated Service Center who offered the best overall cost savings of the 14 local service providers who were contacted.

Vehicle Mileage Report 2016
Page 2

In a continued effort to minimize costs while ensuring the efficiency of our fleet, we auctioned the following vehicles through Wisconsin Surplus Online Auctions:

- 2012 Chevrolet Tahoe - \$10,250
- 2001 Ford Focus - \$921
- 2000 Cadillac DeVille - \$2,001
- 2009 Chevrolet Impala - \$3,051
 - **Total: \$16,233**

This is the fifth year we utilized the services of Wisconsin Surplus Online Auctions in order to reach the broadest market possible. We have found great success with this approach as the auction service does essentially all of the administrative work including the listing, processing and collections involved in the process with no cost to the department. As a result of selling these vehicles, \$16,233 in revenue was generated to help offset some of the ever growing tax burdens of the citizens of our community.

**2 individual repairs account for \$6,471: MRAP repair at \$3,092 and a Special Response Team (SRT) ambulance repair at \$3,379. This raised the maintenance cost per mile from 6.3 cents to 8.4 cents and maintenance costs from \$18,953 to \$25,424.*

**MARSHFIELD POLICE DEPARTMENT
BOOKING AND OTHER STATISTICS
2016**

Detained

During the year 2016, we had a total of 34 people (30 males and 4 females) detained within our jail facility. Normally, we detain a subject only until arrangements can be made for transportation to another facility or until the subject is released to a responsible party.

Booking Procedures

In 2016 we physically booked 663 people (506 males and 157 females). The booking process involves the taking of a set of fingerprints from an individual, as well as obtaining a photograph of the individual for our files. This total includes fingerprints taken for probation and parole registration. It should be noted that the number of people booked during the year does not include fingerprints taken for assisting citizens with employment, adoption, and taxicab applications.

Warrants

	<u>2015</u>	<u>2016</u>
New warrants issued	235	303
Warrants cancelled	245	288

Transports

In 2016 the Marshfield Police Department performed a total 417 transports to jails and health care facilities in the state of Wisconsin. Of those 417 transports, 181 were performed by personnel hired and trained in our transport officer program which began in March of 2011.

Police False Alarms

	<u>2015</u>	<u>2016</u>
Commercial	167	157
Residential	<u>20</u>	<u>20</u>
Total	187	177
Total Revenue Received	\$3,592.00	\$893.75

**MARSHFIELD POLICE DEPARTMENT
CANINE UNIT
2016**

The Marshfield Police Department Canine Unit prides itself with the ability to provide a unique service that benefits our officers, department, and most importantly our citizens. The unit is comprised of two officers who train diligently with their canines to ensure the best possible outcome when they are deployed. The canines are trained to detect the odor of illegal drugs, track the scent of a person who may either be missing or hiding, and also to help officers locate evidence that a suspect may have discarded.

The officers assigned to the 2016 canine unit are Terry Endries (with canine "H"), and Chris Hasz (with canine Steffi). Both officers continue to attend bi-monthly training with canine officers from neighboring jurisdictions to include: Adams, Portage, Marathon, and Taylor County Sheriff's Departments, as well as the Loyal and Wausau Police Departments. The bi-monthly training provides the city with many benefits in addition to just keeping the handlers and dogs proficient. We are also afforded with the opportunity to use the additional dogs to assist with school searches which would be too big of a task for our two canines. We in return provide assistance to the other jurisdictions for school and jail searches.

Our canines continue to be in good overall health. "H" is eight this year and has had some issues with his teeth; however, there hasn't been a noticeable change in his performance. Steffi is a healthy 3 year old who is eager to learn and work. Both canines and handlers were recertified this year by Vohne Liche Kennels, ensuring they are still performing at a high level.

Our canines had an active year of patrol during 2016. Officer Endries and "H" deployed 76 times while Officer Hasz and Steffi deployed 104 times, the majority of both being for vehicle sniffs. In addition, the two canine officers completed about 34 presentations this year.

Both of our canine units have clearly won over the hearts of our citizens. With the increased use of social media, our canines have frequently been the subject of kind posts and even generous gifts! Even more rewarding to our unit is the support the public showed in our fundraising effort. We purchased stuffed animals that replicated "H" and "Steffi". With the use of social media and the generous help of Weiler Convenience Stores, we quickly sold out of the stuffed animals, raising over \$4,000 to put toward the Marshfield Canine Program in an effort to offset some cost to the community.

**MARSHFIELD POLICE DEPARTMENT
OFFICER FRIENDLY PROGRAM
2016**

The Officer Friendly program has been part of the schools' curriculum for over 42 years. This program allows young children to personally meet a police officer and have direct interaction while learning about designated topics to help keep them safe and out of trouble during their learning years. Officer Friendly goes into the school setting and instructs with the assistance of videos, visual aids, and personal instruction.

The Officer Friendly program serves the following elementary schools within the Marshfield School District:

Grant Elementary School
Lincoln Elementary School
Madison Elementary School
Washington Elementary School
Nasonville Elementary School
Immanuel Lutheran School
St. John's School
Our Lady of Peace School

Many topics are discussed throughout the year with age appropriate content to include:

Meeting a police officer for kindergarteners
Alcohol prevention
Drug prevention
Bicycle safety
Bullying prevention
Cliques and their impact
Emergency 911 services
Gun safety
Pedestrian safety
Self protection
Seatbelt safety and usage
Stranger safety
Train safety
Tobacco prevention
Vandalism prevention
Internet safety

Officer Friendly is also involved in the student crossing guard program to include two presentations to the student population for the installation program of the crossing guards when school begins in September and the recognition program of the crossing guards just prior to the end of the school year in May.

**MARSHFIELD POLICE DEPARTMENT
SPECIAL RESPONSE TEAM
NEGOTIATOR TEAM
2016**

Officer in Charge: Sergeant Travis Esser

Entry Team:

Team Leader: Lead Officer Travis Sherden

Assistant Team Leader: Officer Samuel Fox

Entry Team Members: Officers Landon Kramer, Robert Beathard, Cory Christian, Libby Abel

Snipers:

Team Leader: Detective Kevin Hamill

Team Member: Lead Officer Jason Punke

Negotiation Team:

Team Leader: Police School Liaison Officer Christine Giacomino

Team Members: Lead Officers Jared Beauchamp and Steven Meek, and Officers Aaron Wargowsky and Jamie Kizer

Resignations:

Entry Team: Police School Liaison Matthew Berres

The Marshfield Special Response Team (SRT) exists on a call-out basis to handle situations which can be defined as being above and beyond the capabilities of the on-duty patrol shift. There are numerous situations that require specialized training and equipment such as hostage rescue, barricaded subjects, and high-risk warrant service.

The Marshfield Special Response Team members train monthly on a variety of topics including high-risk warrant service, hostage rescue, hostage negotiation, barricaded and suicidal subject negotiation, and various other types of rescue operations. Entry Team members and Snipers are required to pass a physical agility test in order to stay active on the team. The Marshfield SRT also works and trains in conjunction with other local Special Response Teams to include Wood County, Wisconsin Rapids, Stevens Point, Portage County, Marathon County and Clark County.

**MARSHFIELD POLICE DEPARTMENT
CITIZENS ACADEMY PROGRAM
2016**

The Marshfield Police Department again this year hosted its popular program called “Citizens Academy”. The program is offered to a maximum of twenty students ranging from homemakers to professionals, all of whom have an interest in the criminal justice system and a desire to learn about law enforcement. While offering this opportunity to a relatively small number of students, it allows each member the maximum amount of exposure with regard to what it is we do as police officers, while providing the maximum amount of personalized attention. In 2016, participants met on Tuesday evenings from 6:30 p.m. to 9:00 p.m. for a total of six weeks from April 12 to May 24, during which an informal graduation took place.

Each of the six sessions involved instruction by members of the Marshfield Police Department whom, through the process of training and experience, have become experts in their field of instruction. By providing our audience with quality presentations by members of our own department, we offered participants a “hands on” perspective of what we do as police officers to include firearms, defensive tactics, taser deployment, criminal investigations and more importantly, the opportunity to get to know our departmental employees on a personal level.

The following is the list of topics and presenters we utilized during the six-week program:

- Introduction and tour of building: Chief Gramza and Lieutenant Zeps.
- Ordinance enforcement (parking and stray animals): Ordinance Officer Leonard.
- Patrol officer/special response team equipment/duties: Sergeant Keffer and Officers Beathard and Fox.
- Criminal investigations/crime scene investigations: Detectives Hamill, Parks, and Neinast.
- K9 program/controlled substance and current trends: Officer Endries and K9 H, and Officers Foemmel and Iverson.
- Firearms procedures/shooting at Marshfield Police Department Range: Officer Mattheisen and range officers.
- Emergency vehicle operations and control: Sergeant Geurink, Detective Neinast and Officer Berg.
- Police auxiliary: Auxiliary Officers Gorman and Schonfeldt, and Police Auxiliary Liaison Officer Kizer. Graduation: Chief Gramza, and Lieutenants Larson and Zeps.

The financial cost of operating this six-week program is minimal. The overall benefits derived continue to be something that cannot be measured. The perspectives that we received, based upon feedback from our presenters as well as our audience, have suggested that the program increases awareness and support, and builds long-lasting partnerships with the community that we serve. We anticipate the Marshfield Police Citizens Academy to remain a valuable educational program which we can offer to the citizens of Marshfield.

**MARSHFIELD POLICE DEPARTMENT
POLICE SCHOOL LIAISON OFFICER PROGRAM
2016**

**PSLO Christine Giacomino
PSLO Matthew Berres**

The City of Marshfield's police school liaison officer program has been in existence since 1986. Marshfield has two full-time police school liaison officers (PSLOs) to assist the young people of our community.

In September 2007, Officer Christine Giacomino was appointed to the PSLO position and assumed the duties at the Marshfield Middle School. She also responds to the needs of the Marshfield elementary schools as well as the private school sector.

In January 2016, Officer Matthew Berres was assigned to the PSLO position at the Marshfield Senior High School. He also responds to the concerns of the private sector when requested.

The PSLOs have offices in their assigned public schools. During that time they are accessible to students, staff, and parents. They spend a considerable amount of time investigating youth crimes and youth victimization that occur within the City of Marshfield. These include truancy, thefts, assaults, drug and alcohol violations, weapons, contraband items, and other violations of state laws and local ordinances. Another function of these officers is to use proactive law enforcement efforts to ensure the students' safety and to prevent crimes committed by and against juveniles. By achieving these goals, law enforcement and young people form good working relationships, and our youth become productive members of the community.

Liaison officers also act as mentors by having open and scheduled office hours. They attend extracurricular activities and build relationships that are vital to the success of the school community. Mentoring affords the PSLO opportunities to connect with Marshfield's youth and help them succeed. They receive ongoing training in juvenile issues and other topics to assist them in their responsibilities.

**MARSHFIELD POLICE DEPARTMENT
TRAINING REPORT
2016**

We at the Marshfield Police Department strive to provide the highest quality of progressive and current training available while maintaining budgetary constraints. Many of the training courses attended by our staff members are offered by technical colleges and other institutions for little or no tuition fees. Over the last few years, the funds that were once available through Homeland Security have become far less available; however the Wisconsin Department of Justice has continued to provide funding assistance for a variety of specialized training. We continue to make every effort to take advantage of these excellent opportunities to train our personnel with minimal expense to the city. Without these considerations for police training, our training budget would be significantly higher. Almost all of the training that is attended by our officers is within the state of Wisconsin, and oftentimes within 50 miles of Marshfield which eliminates the need for lodging, and in turn the overall training costs. We have also been fortunate enough to have had quality training offered right here in Marshfield. Occasionally, advanced specialized training needs require that staff members travel outside the state of Wisconsin, but that is also limited to essential certifications that are only offered in very limited areas of the country.

To further reduce our training costs, we offer members of our department opportunities to become certified as a trainer in specialized fields of interest. Officers that have received specialized training become “in-house” trainers and consultants for other department personnel. Participative management of this nature allows the department to train more officers while remaining aware of prohibitive costs. It also provides our officers the opportunities to expand their knowledge base and enhance the potential for new career paths within the department.

Marshfield police officers are currently certified in the following areas:

- Taser (Electronic Control Device)
- Firearms Instruction
- CVSA (Computer Voice Stress Analysis)
- Firearms Armorer (Colt, Glock)
- Oleoresin Capsicum (less-than-lethal gas)
- FTO (Field Training Officer)
- EVOC (Emergency Vehicle Operations and Control)
- DAAT (Defensive and Arrest Tactics)
- Certified Evidence Technician
- SFST (Standardized Field Sobriety Testing)
- DRE (Drug Recognition Expert)
- Death Investigation
- Canine Handler Certification
- CIT (Crisis Intervention Specialist)
- Clandestine Lab Specialist
- UTI (Unified Tactical Instructor)
- PIT (Pursuit Intervention Techniques)
- ALERRT (Advanced Law Enforcement Rapid Response Training Instructor)
- Cellebrite Operator Course

A primary concern in today's society is the civil liability that accompanies the failure to adequately train. Our officers are tasked with a wide array of special skills that they must be able to perform on a daily basis and within a moment's notice. Decision-making skills and reactions from continual training efforts are of the utmost importance. For our officers' safety and the safety of our community members they serve, they must be ready to perform each of these skills with precision and a learned response. The manner in which we perform our duties is a direct reflection upon the quality of the training that we have received.

Not only are our employees actively involved in the training of one another for the purpose of safety and efficiency, they are also involved in presentations in a wide variety of educational programs to numerous community organizations to include: schools, the elderly, church groups, youth groups, fraternal organizations, Leadership Marshfield, Citizens Academy, and many others.

The following is a sampling of the types of high quality courses attended by our officers, supervisors, managers, and other staff members in 2016.

- International Association of Chiefs of Police Conference
- Leadership Marshfield
- National Fire Academy
- Crisis Intervention Technician
- Investigating Heroin Overdoses
- Lethality Assessment Program
- Wisconsin K9 Conference
- Wisconsin Computer Crimes Conference
- Instructor Development
- Field Training Officer
- Wisconsin Negotiators Conference
- Basic School Resource Officer
- Basic SWAT (Special Weapons and Tactics)
- Midwest Tactical Officers Association Conference
- Homicide Training Seminar
- Child Forensic Interviews
- Leadership in Police Organizations
- Advanced Roadside Impaired Driving Enforcement
- DCI (Division of Criminal Investigation) Drug Investigations
- Wisconsin Narcotics Officers Training
- Wisconsin Law Enforcement Executive Development Conference

The State of Wisconsin requires that each sworn officer must receive a minimum of 24 hours of training annually in order to maintain law enforcement certification; and the ordinance enforcement officers are required to receive 32 hours every two years to maintain their certification as humane officers. Each of our 40 sworn officers exceeded this standard by attending an average of 86.35 hours of training. This represents a total of approximately 3,454.25 hours of training for department personnel in 2016.

**MARSHFIELD POLICE DEPARTMENT
FIREARMS TRAINING
2016**

Marshfield Police Officers participate in firearms training on a monthly basis throughout the year. Firearms instructors develop and implement training courses of fire which focus on specific skill sets in order for officers to maintain both basic and tactical firearms concepts, operation, techniques, and shooting proficiency with each of the firearms they are assigned to include pistol, rifle, shotgun, and less lethal. Officers are also required to qualify each year with their handgun on the State of Wisconsin Department of Justice firearms qualification course. This standardized course was developed and implemented in 2015 to ensure that law enforcement students and officers alike throughout the state of Wisconsin have met and maintained a high standard of shooting proficiency.

The firearms training program is overseen and coordinated by Officer David Mattheisen who is the Unified Tactical Instructor Coordinator for the police department. His responsibilities include obtaining and maintaining all necessary equipment needed for firearms training such as ammunition, targets, protective gear, etc., and that documentation for each officer's firearms training file is completed and accurate.

The Marshfield Police Department has eight firearms instructors who are responsible for the development and implementation of the monthly training courses of fire. Those instructors are:

Sergeant Travis Esser
Lead Officer Steven Meek
Lead Officer Jared Beauchamp
Lead Officer Travis Sherden
Officer David Mattheisen
Officer Samuel Fox
Officer Michael Topness
Officer Matthew Berres

Officer Landon Kramer is the Range Proper and is responsible for the maintenance of the range house and grounds.

As part of the Marshfield Police Department's commitment to the community, we also utilize the range facility for hunters to sight in their firearms, hunter safety courses, Citizens Academy, recruit school academy training, and outside agencies such as the Department of Natural Resources who wish to conduct warden firearms training.

**MARSHFIELD POLICE DEPARTMENT
TRANSPORT OFFICER PROGRAM
2016**

In 2011, the Marshfield Police Department implemented the transport officer program. This program was created in an effort to provide a cost savings to the citizens as well as to maintain a safer community by eliminating staffing shortages when a non-combative individual needed to be transported to a facility outside the city of Marshfield.

The civilians used as transport officers are scheduled through the use of the program's coordinator. This individual answers directly to the on-duty sergeant or administrative lieutenant. Transport officers are paid an hourly rate with a two hour minimum. This proves to be a cost savings over the three hour minimum previously paid to sworn officers at 1.5 times the officer's normal hourly rate.

In 2016, transport officers were used for 181 transports, totaling 389.75 hours paid. This equated to a cost of approximately \$4,872 to the city. Had sworn officers been used at their overtime rate of pay (3 hour minimum call-in), the cost would have been \$16,703. This program shows a potential cost savings of approximately \$11,831 to the citizens of Marshfield in 2016.

Month	Transports 2015	Transports 2016	Transports 2016	Transports 2016	Hours 2015	Hours 2016
	Total	Total	Patrol	Trans. Off.	Total	Total
January	21	31	20	11	29.25	25.75
February	26	22	15	7	18.25	16
March	23	40	26	14	25.5	32.25
April	31	34	10	24	16.75	50.5
May	38	32	20	12	58.75	23.5
June	15	32	11	21	21.75	47.75
July	25	38	15	23	32	52
August	29	44	28	16	49.5	33.25
September	32	48	34	14	45.75	28.25
October	30	33	22	11	25.5	22
November	30	26	18	8	44.25	16.5
December	27	37	17	20	32	42
Totals	327	417	236	181	399.25	389.75

**MARSHFIELD POLICE DEPARTMENT
CRIME PREVENTION PROGRAMS
2016**

Neighborhood Watch

The Marshfield Police Department has assisted with the coordination of Watch Programs for a number of city neighborhoods. The members of the watch groups identify the concerns of the neighborhood and the amount and type of participation needed. Their involvement may be as simple as reporting suspicious persons/activities or performing citizen patrols of the neighborhood. The watch group members may also host meetings, during which the Neighborhood Watch Coordinator Officer Meek is available to discuss recent crime trends, answer questions, or provide “training” to new members. There are a total of 135 residences in Marshfield that are active participants in the program, having posted numerous watch signs within the city.

Apartment Watch

The Apartment Watch Program is intended to act as a “neighborhood watch” for many apartment complexes located within the City of Marshfield. Although the program is not limited to the elderly communities, it has traditionally targeted apartment complexes designed to house the elderly. This program focuses not only on violent crime prevention, but also on telemarketing scams and other fraud prevention.

Carrier Alert Program

The Marshfield Police Department and your local postal service have joined together to offer the City of Marshfield residents the Carrier Alert Program.

This program is designed primarily for the elderly and handicapped who reside alone. Carrier Alert is available free of charge to city residents who live alone and may have difficulty reaching vital services in the event of an accident or sudden illness. If living alone worries you or a loved one, the Carrier Alert Program can offer peace of mind. Your letter carrier will call for help if it appears that it is needed.

**MARSHFIELD POLICE DEPARTMENT
FRED BEELL HONORS AND SERVICE AWARDS
2016**

Fred Beell Service Award

The Marshfield Police Department honors former employees each year with the presentation of the Fred Beell Service Award on Police Officer Memorial Day in May. The Award is presented annually to retired members of the department who have honorably served the City of Marshfield for more than 25 years. Recipients are presented with a commemorative coin with a depiction of fallen Marshfield Police Officer Fred Beell and the words "Service Over Self" inscribed on it.

Officer Jason Prickett, Detective James Cramm, and Officer Jeff Cichantek retired from the department under the described criteria in 2015 and were presented with this award in May, 2016. Officer Prickett served 25 years six months from November 11, 1989 to May 22, 2015. Detective Cramm served 26 years 8 months from January 7, 1989 to August 17, 2015. Officer Cichantek served 25 years 9 months from January 2, 1990 to September 12, 2015.

Fred Beell Honors Award

The Fred Beell Honors award is presented to members of the Marshfield Police Department for acts of bravery beyond the member's basic duty which subject the member to a high risk of serious injury.

Members of the Police Department may be nominated by a coworker or a citizen by submitting a detailed account of the incident to the Chief of Police for consideration. A five member panel then reviews submissions to determine if the award criteria are met prior to making a recommendation to the Chief of Police for final approval.

Recipients are presented with a commemorative coin with a depiction of fallen Marshfield Police Officer Fred Beell and the words "Service Over Self" inscribed on it. The presentation is made at the department's annual honoring of Peace Officer Memorial Day in May of each year.

There were no Fred Beell Honors Awards presented in 2016.

Marshfield Police Department Officer of the Year

The Marshfield Police Department Officer of the Year Award is awarded for outstanding achievement by an officer that brings credit to the department, and which involves performance above and beyond that which is required by an officer's basic assignment.

Lead Officer Travis Sherden received the Officer of the Year Award 2016. Lead Officer Sherden was selected based on his consistent character as well as his consistent work ethic related to operating while under the influence and drug related arrests.

**MARSHFIELD POLICE DEPARTMENT
MULTI MEDIA EDUCATION COMMITTEE
2016**

In 2016 committee members continued their efforts to assist citizens to become more and better informed about various laws and topics of interest.

Committee members are:

- Administrative Assistant Peggy Lindner, Chairperson
- Staff Services Supervisor Lorrie Krokstrom
- Lieutenant Darren Larson
- PSLO Christine Giacomino
- PSLO Matthew Berres
- Officer Daniel Salacinski
- Ordinance/Humane Officer Bob Larsen
- Records Specialist Cindy Gaetz

Committee members met regularly throughout the year to draft weekly “POLICE PLAIN TALK” articles. Every week a topic is addressed, and when possible, the topic is presented at a time of year when it is most valuable.

The “Police Plain Talk” appears in the Marshfield News Herald, and the Hub City News. The articles are also available on the Marshfield Police Department web site.

The committee welcomes input from department personnel and citizens on what topics to be addressed in observance with its goal of keeping the public better informed about new and current laws as well as other issues that make Marshfield a safe community.

**MARSHFIELD POLICE DEPARTMENT
ORDINANCE CONTROL
ANIMAL CONTROL FUNCTIONS
2016**

In 2016 dogs and cats available for adoption were featured on the Marshfield Area Pet Shelter (MAPS) website <http://marshfieldpetshelter.org> and Facebook. Stray cats are impounded at the Marshfield Area Pet Shelter and stray dogs at a private kennel, while notices are placed in the [Marshfield News Herald](#) and [Hub City Times](#) in an effort to locate the owners of these animals. Other animal types that ordinance handled in 2016 included ferrets, birds, muskrats, owls, ducks, skunks, woodchucks, snakes, geese, fox, cougar, and opossums.

	<u>2014</u>	<u>2015</u>	<u>2016</u>
DOMESTIC ANIMALS AT LARGE			
Turned over to South Wood Co. Humane Society	6	0	0
Turned over to Portage Co. Humane Society		2	0
Returned to Owner	31	56	51
Turned over to Marshfield Area Pet Shelter	162	233	214
Euthanized	<u>17</u>	<u>16</u>	<u>15</u>
TOTAL AT LARGE	216	307	280
INJURED OR DOWNED			
	21	16	20
ANIMAL BITES	22	20	14
TRAP ASSISTS	112	88	105
OTHER COMPLAINTS HANDLED	<u>1,660</u>	<u>1,421</u>	<u>1,883</u>
TOTAL ANIMAL COMPLAINTS	1,815	1,545	2,022
<hr/>			
WARNINGS/CITATIONS ISSUED			
Warnings	118	69	64
Citations	<u>27</u>	<u>17</u>	<u>30</u>
TOTAL ISSUED	145	86	94
TOTAL FINE AMOUNT	\$3,474	\$2,108	\$4,476
<hr/>			
ANIMAL IMPOUND SERVICES			
Impounded Animal Fee Collected	\$1,380	\$1,015	\$ 920
Impound Dog Fee Collected	\$1,163	\$ 918	\$1,253
Impound Cat Fee Collected	<u>\$ 475</u>	<u>\$ 421</u>	<u>\$ 584</u>
TOTAL FEES COLLECTED	\$3,018	\$2,354	\$2,757
<hr/>			
Park View Pet Motel Fee	\$6,303	\$5,407	\$ 0
Marshfield Area Pet Shelter		\$4,046	\$10,934
WCS Kennel (dogs only)	<u>\$2,325</u>	<u>\$1,600</u>	<u>\$ 2,005</u>
TOTAL FEES PAID	\$8,628	\$11,053	\$12,939

**MARSHFIELD POLICE DEPARTMENT
ORDINANCE CONTROL
PARKING REPORT
2016**

	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Parking Citations Issued by Ordinance (includes part-time parking enforcement employee)	1,029	913	916	1,066
Parking Citations Issued by Patrol	913	720	281	655
Parking Citations Issued by St. Joseph's Hospital/ Marshfield Clinic	504	472	485	862
Total Parking Citations Issued	2,446	2,105	1,682	2,583
Suspension Requests to State	88	67	90	74
* Paid Suspension Fine	\$ 930	\$ 840	\$ 710	\$ 820

Program Funds Recovered by the City of Marshfield
* Includes payments of tickets issued from previous years

MONEY DEPOSITED WITH CITY TREASURER

Parking Tickets	\$36,005	\$30,460	\$24,876	\$35,868
Parking Permits	\$22,278	\$25,332	\$19,236	\$26,656
TOTALS	\$58,283	\$55,792	\$44,112	\$62,524

SCHOOL CROSSING GUARDS

2016

<u>Full Time Guards</u>	<u>Served Since</u>	<u>Location</u>	
Oemig, Rog – AM	01/13	Doege & Peach	
Rhodes, Darlene – PM	09/05		
Suckow, Dennis	09/05	17 th & Palmetto	
Thieme, Arlene – AM	09/15	St. Joseph & Upham	
Oemig, Rog – PM	01/13		
Mills, Pete	12/08	17 th & Felker	
Cannon, Tom	10/07	14 th & Schmidt	
Christman, Steven	09/02	Walnut & Upham	
Christman, Sandra	09/02	Oak & Upham**	
Wegner, Alek	10/14	11 th & Adams	
Rhodes, Dennis	04/01	Becker & Peach	
Neuman, Todd	08/92	8 th & Peach	
 <u>Substitute Crossing Guards</u>			
Rhodes, Darlene*	09/05	Weber, Eugene	12/08
Oemig, Rog*	01/13	Wolf, Tony	10/14
Thieme, Arlene	09/15	Frueh, Sharon*	03/15
Gleisner, Donald*	05/15		
 Summer School 2016	 Pete Mills(am)/Todd Neuman(pm) Rog Oemig/Alek Wegner	 Upham & Walnut St Joseph & Upham	

*New Hire: Sharon Frueh 03/15

*New Hire: Donald Gleisner 05/15

**New location added by Grant School (fall of 2016) at request of citizens and Police Chief. Approved by the City Administrator and Common Council.

**MARSHFIELD POLICE DEPARTMENT
POLICE AUXILIARY
2016**

The Marshfield Police Auxiliary is made up of civic-minded community members who volunteer their time to assist the Police Department with patrol and crowd management functions during times requiring increased departmental presence. These volunteers do not have arrest powers, but they receive training in many police tasks which allow them to assist in maintaining safe and orderly community events.

Members of the community wishing to become members of the Marshfield Police Auxiliary are asked to submit an application, which can be obtained from the Police Department. Applicants are subject to a background check and then asked to participate in an interview with current members. Successful applicants are then given probationary member status as they are trained by more senior members of the organization over a period of six months prior to becoming full members of the organization.

2016 Highlights

The Marshfield Police Auxiliary had a 2016 with many arrivals and departures. As a result, the organization showed a slight decline in membership during its 39th year of existence in support of the Police Department, ending the year with 18 members.

Officer Jamie Kizer and Officer Chris Hasz assisted the Police Auxiliary in 2016 as the department's Auxiliary Liaison Officers. Officer Kizer completed the last year of his term as Liaison Officer. He will be replaced in that position by Assistant Liaison Officer Chris Hasz in 2017. Lead Officer Jason Punke will be the Assistant Liaison Officer in 2017. Seth Stankowski was also elected to replace Steven Steingraber in the position of Director in 2017.

The Police Auxiliary donated 1695.75 hours of service to the Marshfield community and amassed 2394.50 patrol miles in 2016.

Events and Activities

Monthly Meetings & Administrative Functions	General Patrol
P & P Manual	Command Staff Meetings
Homeless Count	Ride Alongs
Equipment Duties	Multicultural Fair
Basketball Games	DAAT Training
Crisis Negotiations	Strength in Capes 4K
Assist w/Citizen's Academy	Children's Festival (Bike Rodeo)
YMCA Health Day	MS Walk
Interviews	PD Special Duty
Police Memorial	Graduation
Memorial Day Parade	Cheese Chase

- | | |
|-------------------------|----------------------|
| Dairyfest Parade | Softball Games |
| Dairyfest Breakfast | Baseball Game |
| Torch Run | Make A Wish Parade |
| Motorcycle Convoy | Movies in the Park |
| Mike's Run | Safety City |
| Fireworks | Parish Pull |
| Kids Duathlon | Saturday Duathlon |
| Kids Expo (Mall) | Fair |
| Lincoln School Patrol | Assist Officer |
| Maple Fall Fest | Brochure Pictures |
| Sr. Health Fair | Fire Scene |
| Homecoming Parade | Football Games |
| Get Fired Up | SWAT Training |
| Downtown Trick or Treat | Orientation |
| Trunk N Treat | 5th Street Halloween |
| Ugly Sweater 5K | Library Event |
| Holiday Parade | Car Show |
| Block Party | Turkey Trot |
| Hot Chocolate Run | SRT Role Play |

Years of Service

- | | | | | |
|---|--------------------|------------------------------------|--------------------|--|
| <u>30+ Years</u> | <u>20-25 Years</u> | <u>15-19 Years</u> | <u>10-14 Years</u> | <u>5-9 Years</u> |
| Rick Witzel (37)
Carolyn Witzel (33) | Len Nyen (27) | Tom Witzel (19)
Bill Meyer (17) | Tony Wolf (11) | Steven
Steingraber (8)
Sharon Frueh (8)
Karmen Gorman (5) |

- 1-4 Years
 Todd Schonfeldt (3)
 Seth Stankowski (2)
 Chrysta Lentz (2)
 Minyon Page (1)*

- New Members
 Dustin Henderson
 Janice Lentz
 Dalton Montgomery
 Austin Pickhard

- Resignations
 Ethan Kronstedt
 Phil Gorecki
 Josh Wecker
 Mary Bauer
 Adam Sazama
 Nick Krall

*Previously accrued 15 years of service from 1992 to 2007

Organization Chart

Rick Gramza, Chief of Police
Officer Jamie Kizer, Liaison Officer
Officer Chris Hasz, Assistant Liaison Officer
Steve Steingraber, Director
Rick Witzel, Assistant Director
Sharon Frueh, Hours Secretary
Tom Witzel, Meeting Secretary
Chrysta Lenz, Treasurer
Tony Wolf, Training Officer

Carolyn Witzel, Squad Leader
Len Nyen, Assistant Squad Leader
Rick Witzel (TA)
Tom Witzel
Bill Meyer
Josh Wecker
Seth Stankowski
Minyon Page
Austin Pickhard (P)

(P) indicates probationary member
(TA) indicates Training Assistant

Karmen Gorman, Squad Leader
Todd Schonfeldt, Assistant Squad Leader (TA)
Tony Wolf
Steven Steingraber
Sharon Frueh
Chrysta Lenz
Dustin Henderson (P)
Dalton Montgomery (P)
Janice Lentz (P)

Respectively Submitted By
Sharon Frueh, Secretary

Approved By
Steven Steingraber, Director

