FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF DECEMBER 4, 2007

Meeting called to order by Chairperson Buttke at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alanna Feddick, John Spiros, Pete Hendler and Tom Buttke
ABSENT: Trish Siegler
ALSO PRESENT: Administrator Brehm, Mayor Meyers and City Personnel (Keith Strey, Brenda Hanson, Lara Baehr, Lori Belongia, Joe Stroik, Jim Schmidt and Deb Hall).

FBP07-122 Motion by Feddick, second by Spiros to approve payroll in the amount of $759,552.39 and the bills in the amount of $440,079.79 as recommended by the Finance Director. All Ayes
Motion carried

FBP07-123 Motion by Feddick, second by Spiros to accept and place on file the Monthly Position Control Status Report of November 30, 2007. All Ayes
Motion carried

FBP07-124 Motion by Hendler, second by Feddick to approve Resolution No. 2007-46, writing off various uncollectible accounts receivable totaling $1,535.88. All Ayes
Motion carried

FBP07-125 Motion by Hendler, second by Feddick to recommend approval of Budget Resolution No. 20-2007 to the Common Council, transferring $2,111 within the Library budget to complete the purchase of the self checkout unit. All Ayes
Motion carried

FBP07-126 Motion by Feddick, second by Hendler to recommend approval of Budget Resolution No. 22-2007 to the Common Council, transferring $5,710 within the Police Department budget for security system purchase. All Ayes
Motion carried

FBP07-127 Motion by Hendler, second by Feddick to recommend approval of Budget Resolution No. 23-2007 to the Common Council, transferring $2,507 from the Police Department Donation account to the Law Enforcement budget for Officer Friendly educational materials and Neighborhood Crime Watch signs. All Ayes
Motion carried

FBP07-128 Motion by Hendler, second by Spiros to recommend approval of Budget Resolution No. 24-2007 to the Common Council, transferring $20,000 from the contingency account to various budgets to cover the costs of Health Reimbursement Arrangement (HRA) claims paid to date in 2007. All Ayes
Motion carried

FBP07-129 Motion by Hendler, second by Feddick to recommend approval of Budget Resolution No. 25-2007 to the Common Council, transferring $6,200 from the contingency account to various budgets to cover the costs of unemployment compensation claims paid to date in 2007. All Ayes
Motion carried

FBP07-130 Motion by Feddick, second by Spiros to recommend approval of Budget Resolution No. 26-2007 to the Common Council, transferring $13,080 from the General Fund Fire Protection budget to the Fire Protection Capital Outlay Fund to complete purchase of new fire engine and equipment. All Ayes
Motion carried

Human Resources Manager Baehr explained the change in the Post Employment Health Plan. Recent IRS interpretations of Voluntary Employee Beneficiary Association (VEBA) trusts such as the PEHP plan no longer allow employees to contribute to PEHP plans in lieu of wages through their paychecks. Per the IRS, contributions to a VEBA or PEHP plan have to be employer contributions. With the recent IRS interpretation the non-represented staff, Wastewater Unit, Police Unit and Clerical/ Technical Unit will be forced to cease the additional contributions in lieu of wages on January 1, 2008 because the contributions are not considered employer funded.

FBP07-131 Motion by Hendler, second by Buttke to approve filling the vacant Police Officer position in the Police Department. Hendler and Buttke voted Aye; Feddick and Spiros voted Naye.
Motion failed

The committee directed the Administrator to place this item on the next Common Council agenda.

Police Chief Stroik stated that less than 50% of the cities listed in his memo have fewer officers than Marshfield. The other 50% have at or more, mostly more, per thousand population. You have to be cognizant of the fact that we are minimally 20-30 minutes away from backup. We typically have 3 to 4 to 5 officer staffing at any given time depending upon the activities of the day. Various activities throughout any given day take them outside the city, primarily because they have to transport prisoners down to Wisconsin Rapids. They have to transport their own prisoners. There are various times when they may only have two officers in the City because of transports, reports, an arrest being executed. It is not unusual to have one officer taking an emergency call. By taking away this officer and not filling this position, not only are you delaying the hiring until probably May if it is later approved but they also have a 14 week program for training the officers. Having this officer on staff has absolutely no benefit to him as the Chief. This is for the citizens. He is appalled that this position would even be in question. They have been at the same staff for at least 15 years. You are leaving your citizens hanging for minimal dollars.

FBP07-132 Motion by Feddick, second by Buttke to cancel the January 1, 2008 Finance, Budget and Personnel Committee meeting and meet only once in January, on January 15, 2008. All Ayes
Motion carried

FBP07-133 Motion by Spiros, second by Hendler to go into closed session pursuant to Wisconsin Statutes, chapter 19.85 (1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises control. Specifically, the City Administrator had requested a closed session to discuss the status of negotiations with the Marshfield Police Officers bargaining unit. Roll call vote, all Ayes.
(Time: 6:03 p.m.)
Motion carried

Present in closed session: Alderpersons Buttke, Feddick, Hendler and Spiros, Administrator Brehm, Mayor Meyers, Human Resources Manager Baehr, Police Chief Stroik, Finance Director Strey, Asst. Finance Director Hanson and City Clerk Hall.

FBP07-134 Motion by Spiros, second by Hendler to return to open session. Roll call vote, all Ayes. (Time: 6:08 p.m.)
Motion carried

FBP07-135 Motion by Feddick, second by Hendler to approve the Tentative Agreement with the Marshfield Police Officers Bargaining Unit. All Ayes
Motion carried

Motion by Hendler, second by Spiros to adjourn at 6:10 p.m.
Motion carried

Deb M. Hall
City Clerk