FINANCE, BUDGET AND PERSONNEL COMMITTEE MINUTES OF JANUARY 15, 2008

Meeting called to order by Chairperson Buttke at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.

PRESENT: Alanna Feddick, Trish Siegler, Pete Hendler and Tom Buttke

ABSENT: John Spiros

ALSO PRESENT: Alderperson Wagner, Administrator Brehm, Mayor Meyers, Gary Gray and City

Personnel (Keith Strey, Brenda Hanson, Lara Baehr, James Schmidt and Deb Hall).

FBP08-001 Motion by Feddick, second by Hendler to approve payroll in the amount of \$785,795.15 and the bills in the amount of \$6,364,027.08 as recommended by the Finance Director. All Ayes **Motion carried**

FBP08-002 Motion by Siegler, second by Feddick to accept and place on file the December 2007 Treasury Report. All Ayes

Motion carried

FBP08-003 Motion by Siegler, second by Hendler to accept and place on file the Monthly Position Control Status Report of December 31, 2007. All Ayes

Motion carried

FBP08-004 Motion by Hendler, second by Siegler to accept and place on file the Report of Personnel Actions of January 15, 2008. All Ayes

Motion carried

FBP08-005 Motion by Hendler, second by Siegler to approve filling the vacant Firefighter position in the Fire and Rescue Department. All Ayes

Motion carried

FBP08-006 Motion by Feddick, second by Siegler to approve revised Personnel Policy No. 3.960, Safety Shoe Use. All Ayes

Motion carried

Administrator Brehm presented the 2009 Budget Development Calendar.

Alderperson Siegler stated that there was some disagreement during this past budget cycle on what the parameters were and what they truly entailed. She recommended that a small working committee be created to discuss some possible alternatives or changes to the budget process. She suggested that the committee be comprised of Council representatives, City Administrator, Mayor and the Finance Director.

Alderperson Wagner agreed with Alderperson Siegler. When he looks at this, he sees a very rigid schedule that sort of puts the Council in a position of meeting a schedule as opposed to passing a budget that truly reflects the Council and the City's vision. Some of the processes that we use have been done more by custom and not by any State law or by any city ordinance. He would like to see some changes made to those. He supports Alderperson Siegler's recommendation and he would be happy to serve on the working group.

FBP08-007 Motion by Feddick, second by Hendler to set up a working group to discuss the budget calendar and budget procedures.

Alderperson Siegler would like see a deadline as to when this working group should make their recommendation(s) to the Council. She suggested that it should be the 1st Council meeting in March.

Alderperson Feddick suggested that instead of assigning specific persons to this group, she recommended that the Administrator contact the Alderpersons to see who would be willing to be on this committee.

Administrator Brehm suggested that the deadline should be the 1st Finance, Budget and Personnel Committee in March because it would be appropriate to come through this committee.

FBP08-007 was amended to read:

Motion by Feddick, second by Hendler to set up a working group to discuss the budget calendar and budget procedures. The group will consist of the City Administrator, Mayor, Finance Director and 3 Council members. This group will make their recommendations to the Finance Committee at their March 4, 2008 meeting. All Ayes

Motion carried

FBP08-008 Motion by Feddick, second by Siegler to go into closed session pursuant to Wisconsin Statutes, chapter 19.85 (1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises control. Specifically, the City Administrator had requested a closed session to discuss the status of negotiations with the Marshfield Police Officers bargaining unit. Roll call vote, all Ayes. (Time: 5:52 p.m.)

Motion carried

Present in closed session: Alderpersons Buttke, Feddick, Hendler, Siegler and Wagner, Administrator Brehm, Mayor Meyers, Human Resources Manager Baehr, Finance Director Strey and City Clerk Hall.

FBP08-009 Motion by Siegler, second by Feddick to return to open session. Roll call vote, all Ayes. (Time: 5:57 p.m.) **Motion carried**

FBP08-010 Motion by Siegler, second by Hendler to approve the Tentative Agreement (pertinent to the PEHP Plan) between the City of Marshfield and the Marshfield Police Officers bargaining unit. All Aves

Motion carried

Motion by Feddick, second by Siegler to adjourn at 5:59 p.m.

Motion carried

Deb M. Hall City Clerk