FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF MARCH 4, 2008

Meeting called to order by Chairperson Buttke at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alanna Feddick, Trish Siegler, John Spiros and Tom Buttke
ABSENT: Pete Hendler
ALSO PRESENT: Alderpersons Krueger and Feirer, Administrator Brehm, Mayor Meyers, Scott Larson, Karen Olson and City Personnel (Keith Strey, Brenda Hanson, Brian Panzer, Dan Wolfgram, Dan Knoeck, Dick Pokorny, Lara Baehr, Roland Donath, Amber Miller, Jim Schmidt and Deb Hall).

FBP08-020 Motion by Feddick, second by Siegler to approve bills in the amount of $7,218,882.44 as recommended by the Finance Director. All Ayes
Motion carried

FBP08-021 Motion by Feddick, second by Spiros to accept and place on file the Monthly Position Control Status Report of February 29, 2008. All Ayes
Motion carried

FBP08-022 Motion by Spiros, second by Feddick to accept and place on file the Report of Personnel Actions of March 4, 2008. All Ayes
Motion carried

FBP08-023 Motion by Spiros, second by Buttke to approve filling the vacant Equipment Operator I – Laborer position in the Street Division. Siegler and Feddick voted Naye; Spiros and Buttke voted Aye.
Motion failed

FBP08-024 Motion by Siegler, second by Spiros to send this to the Common Council as a separate item on the agenda. All Ayes
Motion carried

FBP08-025 Motion by Siegler, second by Buttke to approve filling the vacant Director of Planning and Economic Development position in the Planning Department.

Alderperson Spiros said that a position needs to be filled but not necessarily this position. Possibly move this under the Director of Public Works but not as a Director. Fill it with a position that would not be so costly. He doesn't want the position to be taken away altogether.

Alderperson Feddick agreed. Part of her concern is the title itself, Director of Planning and Economic Development. There has been little economic development in the City. She is concerned about the lack of focus on economic development.

Administrator Brehm stated that he met with staff and they discussed consolidation and/or reorganization of this particular department with other departments. It was unanimous that it would be appropriate to leave that position as is because of its importance. Economic Development is tough to measure. There is a lot of work involved in economic development behind the scenes. A lot of times nothing pans out. With economic development you get base hits, not home runs. You basically get those businesses on a local level that grow and expand and we assist in that matter.

Human Resources Manager Baehr pointed out that the current position of Director of Planning and Economic Development is actually paid at a lower level of a Division Head. She doesn't know how realistic it would be to put it at an even lower level and be able to recruit for that position.

Vote on motion **FBP08-025**; Feddick and Spiros voted Naye; Buttke and Siegler voted Aye.
Motion failed

FBP08-026 Motion by Spiros, second by Siegler to send this to the Common Council as a separate item on the agenda. All Ayes
Motion carried

FBP08-027 Motion by Feddick, second by Spiros to approve the 2009 Budget Development Calendar. All Ayes
Motion carried

FBP08-028 Motion by Feddick, second by Spiros to approve the Budget Process Subcommittee recommendations and to amend the 2009 Budget Development Calendar to include recommended parameters will be discussed at the Common Council's second meeting in April. Siegler voted Naye; rest Aye.
Motion carried

FBP08-029 Motion by Feddick, second by Spiros to approve the Agreement for Payment of Services between Grayson Bay Housing Corporation and the City of Marshfield and authorize the applicable staff to execute the same. All Ayes
Motion carried

FBP08-030 Motion by Feddick, second by Spiros to go into closed session pursuant to Wisconsin Statutes, chapter 19.85 (1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises control. Specifically, the City Administrator had requested a closed session to discuss the status of negotiations with General Teamsters Union Local 662, Wastewater Utility bargaining unit. Roll call vote, all Ayes. (Time: 6:20 p.m.)
Motion carried

Present in closed session: Alderpersons Buttke, Feddick, Siegler and Spiros, Administrator Brehm, Finance Director Strey, Human Resources Manager Baehr and City Clerk Hall.

FBP08-031 Motion by Spiros, second by Feddick to return to open session. Roll call vote, all Ayes. (Time: 6:32 p.m.)
Motion carried

FBP08-032 Motion by Feddick, second by Spiros to approve the Tentative Agreement between the City of Marshfield and the General Teamsters Union Local 662, Wastewater Utility bargaining unit. All ayes
Motion carried

Motion by Spiros, second by Feddick to adjourn at 6:33 p.m.
Motion carried

Deb M. Hall
City Clerk