FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF SEPTEMBER 1, 2009

Meeting called to order by Chairperson Feddick at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alderpersons Alanna Feddick, Gordon Earll, John Spiros, Russell Stauber and Pete Hendler.
ABSENT: None
ALSO PRESENT: Alderperson Wagner, City Administrator Brehm, Gary Gray, Don Patterson and City Personnel (Jason Angell, Keith Strey, Dan Knoeck, Roland Donath, Lara Baehr, Joe Pacovsky, Ed Englehart, James Schmidt, Dick Pokorny, Tom Turchi, Ed Erickson, Tom Ott and Deb Hall)

CITIZEN COMMENTS
None

CORRESPONDENCE
None

FBP09-096 Motion by Spiros, second by Hendler to approve payroll in the amount of $756,251.64 and the bills in the amount of $538,085.27 as recommended by the Finance Director. All Ayes
Motion carried

FBP09-097 Motion by Spiros, second by Hendler to accept and place on file the Monthly Position Control Status Report of August 31, 2009. All Ayes
Motion carried

FBP09-098 Motion by Stauber, second by Spiros to recommend approval of Budget Resolution No. 18-2009 to the Common Council, transferring $4,000 within the Cable Television Fund for purchase of replacement wireless microphones. All Ayes
Motion carried

Discussion was held on the Building Services Supervisor position.

Alderperson Spiros said that we need to think outside the box as far as what can be done. He made a few suggestions:

- Make the Public Works Director the supervisor and then hire somebody to perform the duties but not in a supervisory role.
- Based on the secretary handling about 30% of the permits, and the permitting being down about 20% since 2006, maybe there is a chance to reduce staff by a ½ person in that department.
- Hire a part time person to work during the peak time. Whenever the most building permits are issued.

Alderperson Stauber reviewed the memo from staff and at this time does not have any firm conclusions. He is not ready to make a decision at this time. He would like to look at some additional options.

Alderperson Hendler is not in favor of contracting simply because when you start diversing yourself into different directions you lose control. It doesn't matter how tight you write a contract, it is still difficult to do that. He would like the entire Council to discuss this issue and not held up in committee.

Motion by Hendler, second by Earll to approve filling the soon to be vacated position of Building Services Supervisor in the Building Services Division, Public Works Department and direct staff to proceed accordingly.

Administrator Brehm suggested that if the committee wanted to delay filling the position until March 1 or April 1 of next year, from the perspective of the 2010 budget, there would be some cost savings. Building Services Supervisor Donath has not given any formal written resignation at this point in time. It has been discussed in several instances just in planning.

Alderperson Wagner would be supportive of postponing the decision to fill this position at this time. There is a Community Development Code Enforcement component that is not being addressed. One of the reasons that the whole Economic Development and Community Development Strategic Planning subcommittees happened is because the original recommendation from Linda Stoll had mentioned that there was a need in Marshfield to address two things; 1) the downtown and 2) the neighborhoods. The Community Development Strategic Planning Committee wants to improve the neighborhoods. That means there is going to need to be code enforcement, building inspection and a program of aggressive inspection and enforcement as opposed to sitting back and waiting for a complaint to come in or issuing a building permit when one is requested. That aspect needs to be addressed. If we don't address it now at this opportune time when there is a change in staffing then they will lose a great opportunity.

Motion and second were withdrawn.

Alderperson Spiros suggested that the committee send their ideas/suggestions to the Administrator.

FBP09-099 Motion by Stauber, second by Spiros to hold this item over until the October 6th meeting. Earll and Hendler voted Naye, rest Aye.
Motion carried

FBP09-100 Motion by Hendler, second by Spiros to approve the mutual cooperation between the City of Marshfield and Nationwide to request a private letter ruling from the IRS for the City's PEHP Plan and direct staff to proceed with this process. All Ayes
Motion carried

City Bargaining Team for future negotiations.

Alderperson Hendler said that he was the one that brought this up but since then he has made some inquiries and found out that it is highly uncustomary that an elected official would sit on a particular negotiation team. It would be a little awkward therefore he withdrew his suggestion.

FUTURE AGENDA ITEMS
1. Public Works/Building Inspection Department

Motion by Hendler, second by Spiros to adjourn at 6:21 p.m. All Ayes
Motion carried

Deb M. Hall
City Clerk