FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF NOVEMBER 3, 2009

Meeting called to order by Chairperson Feddick at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alderpersons Alanna Feddick, Gordon Earll, Russell Stauber and John Spiros
ABSENT: Pete Hendler
ALSO PRESENT: Alderperson Wagner, City Administrator Brehm and City Personnel (Keith Strey, Lara Baehr, Brenda Hanson, Richard Pokorny, Jim Schmidt, Jason Angell, Deb Hall, Lori Belongia, Amy Krogman, Martha Wahlstrand, Ron Dickrell, Craig DeGrand, Lee Weis, Eng Ng, Ed Erickson, Lorrie Krokstrom, Darren Larson, Ed Englehart and Gus Wenzel)

CITIZEN COMMENTS
None

CORRESPONDENCE
None

FBP09-120 Motion by Spiros, second by Earll to approve payroll in the amount of $722,693.74 and the bills in the amount of $486,848.37 as recommended by the Finance Director.
Motion carried

FBP09-121 Motion by Spiros, second by Stauber to accept and place on file the Monthly Position Control Status Report of October 31, 2009.
Motion carried

Alderperson Stauber asked if there would be any opposition to moving item 7 to after item 13. The committee agreed to move the item on the agenda.

FBP09-122 Motion by Stauber, second by Spiros to accept and place on file the Report of Personnel Actions of November 3, 2009.
Motion carried

FBP09-123 Motion by Stauber, second by Spiros to approve Ordinance No. 1164, increasing the Alderpersons in Districts 1,3,5,7,9 compensation for committee work by 2.75% effective April 20, 2010 to $3,000.

Alderperson Earll doesn't see the need for changing the compensation. He would like to see the compensation paid for committee work isn't an automatic. In order to be compensated you have to attend the committee meeting that you have been assigned to and fill out a voucher each time to be paid. The way it is set up right now they don't have to attend their committee meetings but they are still paid.

Alderperson Stauber said that he would be in favor of reducing the number of alderpersons from 10 to 8 and to him that is sending more of a statement than a slight increase like this. He is not sure of the process or procedure but it should be looked at.

FBP09-124 Motion by Stauber, second by Earll to amend motion FBP09-123 to include having alderpersons fill out a voucher for attending committee work in order to be compensated.

The committee unanimously agreed to **withdraw motion FBP09-124**.

Vote on **motion FBP09-123**; Stauber voted Aye; Earll, Spiros and Feddick voted Nay.
Motion failed

FBP09-125 Motion by Spiros, second by Feddick to approve Ordinance No. 1165, increasing the Mayor's base salary by 2.75% effective April 20, 2010 to $23,119. Spiros and Earll voted Aye; Stauber and Feddick voted Nay.
Motion failed

FBP09-126 Motion by Earll, second by Stauber to approve Payroll Resolution No. 2009-40, authorizing performance-based compensation adjustments for non-represented employees of 2.75%. Earll & Stauber voted Aye; Spiros and Feddick voted Nay.
Motion failed

FBP09-127 Motion by Feddick, second by Spiros to approve Payroll Resolution No. 2009-40, authorizing performance-based compensation adjustments for non-represented employees of 1.75%. Spiros and Feddick voted Aye; Earll and Stauber voted Nay.
Motion failed

FBP09-128 Motion by Stauber, second by Earll to refer Payroll Resolution No. 2009-40 to the Common Council for their consideration. Stauber and Earll voted Aye; Spiros and Feddick voted Nay.
Motion failed

Alderperson Stauber would be in favor of taking this discussion to the Council and starting over.

Administrator Brehm said that any alderperson can request any item to be on the agenda. Although the motion failed tonight to put Payroll Resolution No. 2009-40 on the agenda as a separate item, if there is a request to do that than he would have to honor that request.

Human Resources Manager Baehr explained that the salary range usually would then match the non-represented increases in order to maintain the midpoint with the market rate. That would be hard to do if we are not aware of what the non-represented increases would be for 2010. She recommended referring Payroll Resolution No. 2009-41 to the Common Council to be discussed along with Payroll Resolution No. 2009-40.

FBP09-129 Motion by Spiros, second by Earll to refer Payroll Resolution No. 2009-41, adopting a salary schedule for non-represented position classifications of the City of Marshfield effective January 1, 2010 to the Common Council.
Motion carried

Alderperson Earll directed the Administrator to place Payroll Resolution No. 2009-40 on the next Common Council agenda.

FBP09-130 Motion by Spiros, second by Stauber to approve Payroll Resolution No. 2009-42, adjusting the pay for temporary, seasonal and part-time positions effective January 1, 2010.
Motion carried

FBP09-131 Motion by Spiros, second by Stauber to approve Payroll Resolution No. 2009-43, decreasing the car allowance to $70 per month for the Parks and Recreation Director effective January 1, 2010.
Motion carried

A presentation of information regarding Personnel Policy No. 3.520 on Sick Leave was given by Lara Baehr, Human Resources Manager.

FBP09-132 Motion by Spiros, second by Earll to approve filling the vacant Firefighter position in the Fire and Rescue Department.
Motion carried

FUTURE AGENDA ITEMS
None

Motion by Stauber, second by Spiros to adjourn at 6:50 p.m.
Motion carried

Deb M. Hall
City Clerk