FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF OCTOBER 5, 2010

Meeting called to order by Chairperson Spiros at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alderpersons John Spiros, Alanna Feddick, Gordon Earll, Russell Stauber and Pete Hendler
ABSENT: None
ALSO PRESENT: Alderpersons Cummings, Buttke, Feirer, LaFontaine and Wagner, John Preuss from M3 and City Personnel (Keith Strey, Brenda Hanson, Lara Baehr, Gary Jepsen, Jim Schmidt and Deb Hall).

CITIZEN COMMENTS
None

FBP10-087 Motion by Stauber, second by Hendler to go into closed session pursuant to Wisconsin Statute, chapter 19.85 (1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically City Administration had requested a closed session to 1) a grievance filed by AFSCME Local 929 (Streets/Parks employees) and 2) discuss bargaining strategy for labor negotiations with Police Officer Bargaining Unit; Ordinance Enforcement Officers, Local 325; Firefighters Local 1021, IAFF; General Teamsters Union, Local 662; Marshfield City Employees Local 929, AFSCME, AFL-CIO; and Marshfield Clerical/Technical Employees Unions Local 929, AFL-CIO. Roll call vote, all Ayes. (Time: 5:31 p.m.)
Motion carried

Present in closed session: Alderpersons Spiros, Stauber, Earll, Hendler, Feddick, Buttke, Cummings, Wagner, LaFontaine and Feirer, Human Resources Manager Baehr, Finance Director Strey, City Clerk Hall, Asst. Finance Director Hanson, Fire Chief Schmidt, Police Chief Jepsen, Houston Parrish and employees from the Street Department.

Houston Parrish and the employees from the Street Department left the closed session at 5:33 p.m.

FBP10-088 Motion by Feddick, second by Hendler to return to open session. Roll call vote, all Ayes. (Time: 5:58 p.m.)
Motion carried

FBP10-089 Motion by Feddick, second by Hendler to deny the grievance filed by AFSCME Local 929 (Streets/Parks employees).
Motion carried

CORRESPONDENCE
None

FBP10-090 Motion by Stauber, second by Earll to approve the bills in the amount of $870,937.98 as recommended by the Finance Director.
Motion carried

FBP10-091 Motion by Feddick, second by Earll to accept and place on file the Monthly Control Status Report of September 30, 2010.
Motion carried

FBP10-092 Motion by Feddick, second by Hendler to accept and place on file the Report of Personnel Actions of September 7, 2010.
Motion carried

FBP10-093 Motion by Stauber, second by Earll to approve the contracts for group health insurance coverage with Security Health Plan for 2011 and authorize staff to execute the same and amend Policy No. 3.560 as presented.
Motion carried

FBP10-094 Motion by Hendler, second by Earll to approve transferring $10,000 in health insurance premium reductions to establish a wellness account under the City Administrator's budget. Ayes-0; Nayes-5
Motion failed

The committee would like more information before they make a decision regarding funding for the Wellness Program.

FBP10-095 Motion by Feddick, second by Stauber to bring this item back to the next meeting.
Motion carried

FBP10-096 Motion by Feddick, second by Stauber to approve the contract for group dental insurance coverage with Delta Dental for 2011 and authorize staff to execute the same and amend Policy No. 3.560 as presented.
Motion carried

FBP10-097 Motion by Feddick, second by Hendler to approve the renewal of Employee Benefits Corporation to administer the City's Flexible Benefit and Health Reimbursement Arrangement services for calendar year 2011.
Motion carried

FUTURE AGENDA ITEMS
1. Funding for the Wellness Program

Motion by Stauber, second by Feddick to adjourn at 6:14 p.m.
Motion carried

Deb M. Hall
City Clerk