FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF OCTOBER 4, 2011

Meeting called to order by Chairperson Spiros at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alderpersons John Spiros, Alanna Feddick, Gordon Earll and Russell Stauber
ABSENT: Alderperson Pete Hendler
ALSO PRESENT: Alderpersons Cummings and Wagner, City Administrator Barg, Gary Gray, Amber Kiggens-Leifheit and City Personnel (Keith Strey, Brenda Hanson, Jim Schmidt, Gary Jepsen, Jason Angell, Lori Belongia, Lara Baehr and Deb Hall)

FBP11-110 Motion by Stauber, second by Feddick to approve the minutes of the September 20, 2011 regular meeting.
Motion carried

CITIZEN COMMENTS
None

CORRESPONDENCE
None

FBP11-111 Motion by Feddick, second by Earll to approve payroll in the amount of $779,608.20 and the bills in the amount of $1,296,401.12 as recommended by the Finance Director.
Motion carried

FBP11-112 Motion by Stauber, second by Feddick to accept and place on file the Report of Personnel Actions of September 6, 2011.
Motion carried

FBP11-113 Motion by Earll, second by Stauber to accept and place on file the Monthly Position Control Report of September 30, 2011.
Motion carried

FBP11-114 Motion by Earll, second by Feddick to approve the Marshfield Area Community Foundation Account Agreement for the Library and Community Center Project.
Motion carried

FBP11-115 Motion by Earll, second by Spiros to approve filling the Police Officer position in the Police Department. Ayes – 1 (Earll); Nays - 3
Motion failed

FBP11-116 Motion by Stauber, second by Feddick to bring back the request to fill the Police Officer position to the next Finance meeting with supporting documentation including costs. Ayes – 3; Nay – 1 (Earll)
Motion carried

FBP11-117 Motion by Earll, second by Stauber to recommend approval of Budget Resolution No. 19-2011 to the Common Council, transferring $5,300 from the City Administrator's budget Employee Fitness/Wellness Program to the Fire Protection budget to purchase and maintain exercise equipment. Ayes - 2; Nays – 2 (Feddick and Spiros)
Motion failed

FBP11-118 Motion by Feddick, second by Stauber to send Budget Resolution No. 19-2011 and Budget Resolution No. 29-2011 to the Common Council for their consideration. Ayes – 3; Nays – 1 (Spiros)
Motion carried

FBP11-119 Motion by Feddick, second by Earll to recommend approval of Budget Resolution No. 27-2011 to the Common Council, transferring $1,200 from the General Fund Fire Donations Account to the Fire Protection Budget for the purchase of rescue equipment. Ayes - 4
Motion carried

FBP11-120 Motion by Stauber, second by Spiros to recommend approval of Budget Resolution No. 28-2011 to the Common Council, transferring $35,000 from the General Fund Contingency Account to the Planning & Economic Development Budget for the Zoning Code Update. Ayes - 4
Motion carried

FBP11-121 Motion by Stauber, second by Earll to approve Personnel Policy No. 3.126, Grievance Procedure.
Motion carried

City Administrator Barg talked about having an ethics code for public officials and employees. He is interested in hearing any concerns or questions that the committee might have. His intent is to have something adopted by the end of the year.

Alderperson Wagner would like to see something that would parallel state statutes and something that recognizes the 1st amendment rights of everybody. The final thing he would be looking for is protection of the limited immunity for legislative action.

The next Finance, Budget and Personnel Committee meeting will be held on Monday, October 17, 2011 at 5:00 p.m.

FBP11-122 Motion by Stauber, second by Feddick to go into closed session pursuant to Wisconsin Statutes 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Specifically, the City Administrator had requested a closed session to discuss collective bargaining strategy with Firefighters Local 1021, IAFF. Roll call vote, all Ayes.
(Time: 6:16 p.m.)
Motion carried

Present in closed session: Alderpersons Spiros, Feddick, Earll, Stauber, Cummings and Wagner, City Administrator Barg, Finance Director Strey, City Clerk Hall, Human Resources Manager Baehr, Fire Chief Schmidt and Asst. Finance Director Hanson.

FBP11-123 Motion by Stauber, second by Feddick to return to open session. Roll call vote, all Ayes. (Time: 6:31 p.m.)
Motion carried

FBP11-124 Motion by Feddick, second by Spiros to approve the Tentative Agreement with the Firefighters Local 1021, IAFF.
Motion carried

FUTURE AGENDA ITEMS
None

Motion by Stauber, second by Earll to adjourn at 6:33 p.m.
Motion carried

Deb M. Hall
City Clerk