FINANCE, BUDGET AND PERSONNEL COMMITTEE
MINUTES OF DECEMBER 6, 2011

Meeting called to order by Chairperson Spiros at 5:30 p.m., in the Common Council Chambers, City Hall Plaza.
PRESENT: Alderpersons John Spiros, Alanna Feddick-Goodwin, Gordon Earll, Pete Hendler and Russell Stauber.
ABSENT: None
ALSO PRESENT: Alderpersons Cummings, Buttke, Feirer and Wagner, Mayor Meyer, City Administrator Barg, UW Dean Patricia Stuhr, Darrell Gates from Radiocab, Gary Gray and City Personnel (Keith Strey, Brenda Hanson, Lara Baehr, Lorrie Krokstrom, Lori Belongia, Brian Panzer, Ron Dickrell, Jim Schmidt, Ed Englehart, Dan Knoeck and Deb Hall)

FBP11-143 Motion by Hendler, second by Stauber to approve the minutes of the November 15, 2011 regular meeting. Ayes - 5
Motion carried

CITIZEN COMMENTS
None

FBP11-144 Motion by Earll, second by Feddick-Goodwin to approve payroll in the amount of $839,540.94 and the bills in the amount of $2,741,784.49 as recommended by the Finance Director. Ayes - 5
Motion carried

FBP11-145 Motion by Feddick-Goodwin, second by Earll to accept and place on file the Monthly Position Control Status Report of November 30, 2011. Ayes - 5
Motion carried

FBP11-146 Motion by Stauber, second by Feddick-Goodwin to accept and place on file the Report of Personnel Actions of December 6, 2011. Ayes - 5
Motion carried

FBP11-147 Motion by Hendler, second by Stauber to authorize the Marshfield Public Library Director to fill the position of Administrative Assistant. Ayes - 5
Motion carried

FBP11-148 Motion by Stauber, second by Earll to recommend approval of Budget Resolution No. 34-2011 to the Common Council, transferring $4,500 from the contingency account to various budgets to cover the costs of Unemployment Compensation. Ayes - 5
Motion carried

FBP11-149 Motion by Feddick-Goodwin, second by Hendler to recommend approval of Resolution No. 2011-45 to the Common Council, authorizing the execution of a contract between the City of Marshfield and Radio Cab of Marshfield, Inc. Ayes - 5
Motion carried

FBP11-150 Motion by Feddick-Goodwin, second by Hendler to amend Personnel Policy 3.125, Grievance Procedure for Allegations of Handicapped Discrimination, to strike out the wording that adds the City Administrator to the appeal process as listed under procedure 2. Ayes – 5
Motion carried

FBP11-151 Motion by Feddick, second by Stauber to postpone Policy 3.112, Drug-Free and Alcohol-Free Workplace, until a future meeting where they can discuss a zero tolerance policy. Ayes – 5
Motion carried

FBP11-152 Motion by Stauber, second by Earll to approve Personnel Policies: 3.020, Personnel Records and Reports; 3.115, Anti-Harassment; 3.120, Reasonable Accommodation of Handicapped Individuals; 3.125, Grievance Procedure for Allegations of Handicapped Discrimination as amended; 3.165, Interview Expenses; 3.170, Moving Expense Reimbursement; 3.210, Departmental Transfers/Change of Status; 3.126, Discipline/Grievance (Policy number change from 3.126 to 3.320); 3.410, Voluntary Termination; and 3.555, Extended Absences.

FBP11-153 Motion by Stauber, second by Feddick-Goodwin to delete policy 3.600, Telecommuting. Ayes - 5
Motion carried

Vote on motion **FBP11-152** as amended; Ayes – 5
Motion carried

FBP11-154 Motion by Feddick-Goodwin, second by Hendler to approve the deletion of Personnel Policies: 3.140, Student Employees (combined into 3.130); 3.155, Outside Employment (combined into 3.340); 3.175, Probationary Period (combined into 3.130); 3.575, Voluntary Payroll Deductions (no longer an option); and 3.870, Call Time (combined into 3.820). Ayes – 5
Motion carried

FUTURE AGENDA ITEMS
None

The next meeting will be held on Monday, December 19, 2011 following the Board of Public Works meeting.

Motion by Feddick-Goodwin, second by Hendler to adjourn at 6:55 p.m.
Motion carried

Deb M. Hall
City Clerk