Post Accident and Reasonable Suspicion Drug and Alcohol Testing Procedure

Please refer to Personnel Policies No 3.112 and 3.970

(Contact Human Resources immediately regardless of time at 715-507-1050)

Post Accident: (CDL Holders only) As soon as practicable following an accident involving a commercial motor vehicle, the City of Marshfield shall test an employee driver for alcohol (within 8 hours) and controlled substances (within 32 hours) in the following situations: a. the accident involved loss of human life; or b. the employee received a citation under State of local law for a moving traffic violation arising from the accident.

Reasonable Suspicion: Reasonable suspicion means suspicion based on a specific, contemporaneous observation by a trained supervisor or other trained City of Marshfield representative concerning the appearance, behavior, speech or body odors of an employee, including indications of the chronic and withdrawal effects of controlled substances.