Street/Custodial/Parks and Recreation Group Payroll Resolution No. 2012-05

Classifications and Wages for 1-1-12

0% Increase, Adds Current Longevity in Addition to Base Rate Individually

Street Division Classification V	1/1/2012	Parks and Recreation Department	
		Classification III	1/1/2012
Mechanic/Welder	\$ 22.12	Zoo Keeper	\$ 21.18
Classification IV		Classification II	
Aerial Truck Operator	\$ 21.68	Park Technician II	\$ 20.85
Excavator	\$ 21.53		
Motor Grader	\$ 21.34	Classification I	
Rubber Tired Backhoe	\$ 21.37	Park Technician I	\$ 20.46
Tracked Backhoe Operator	\$ 21.74		
Classification III		Building Services Division	
Bull Dozer	\$ 21.25	Maintenance Technician	\$ 20.46
Concrete Specialist	\$ 21.18		
Equipment Technician	\$ 20.80	Police Department	
Loader	\$ 21.28	Custodian	\$ 20.46
Mini Excavator	\$ 21.18		
Sign Person	\$ 21.06		
Stock Clerk	\$ 21.06		
Tile Layer	\$ 21.18		
Classification II			
Grade Person	\$ 20.80		
Skid Steer	\$ 20.62		
Stock Room Helper	\$ 20.86		
Sweeper	\$ 20.79		
Truck (26,001 - 45,000)	\$ 20.79		
	1		

\$ 21.02

\$ 20.46

Truck Operator(45,001 & above)

Classification I

Laborer

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GRANDFATHERED LONGEVITY: Longevity will be frozen as of 12/31/11. Employees will have the longevity that they were earning (if any) on 12/31/11 in addition to their base wage as follows:

5 to 10 years of service \$.07 per hour

10-15 years of service \$.13 per hour

15-20 years of service \$.19 per hour

20-25 years of service \$.26 per hour

25 or more years of service \$.32 per hour

Employees with a hire date later than 12/31/11 are not eligible for longevity. Employees hired prior to 12/31/11 but not yet eligible for longevity as of 12/31/11 are not eligible for longevity.

NEW EMPLOYEES: All newly hired employees covered by this agreement shall receive a proportionate ratio of the hourly rate for their respective classification based upon the following schedule:

Start: 80% of the classified rate

After 90 days: 90% of the classfied rate After 6 months: 100% of the classfied rate

SUPERVISION OF CASUAL EMPLOYEES:

Employees who are assigned to supervising summer, seasonal, and special project crews shall be paid an additional twenty-five cents (\$.25) per hour over and above their normal hourly rate for performing such duties.

THIRD SHIFT DIFFERENTIAL: Any employee scheduled to work a minimum of 40 hours per week (10 p.m. - 6 a.m.) will be paid \$.15 per hour shift differential.

home/ad/resolutions/2012 05 Street Custodial Parks and Recreation Group

ADOPTED: 02/14/2012 Chris L. Meyer, Mayor

APPROVED: 02/14/2012 Deb M. Hall, City Clerk